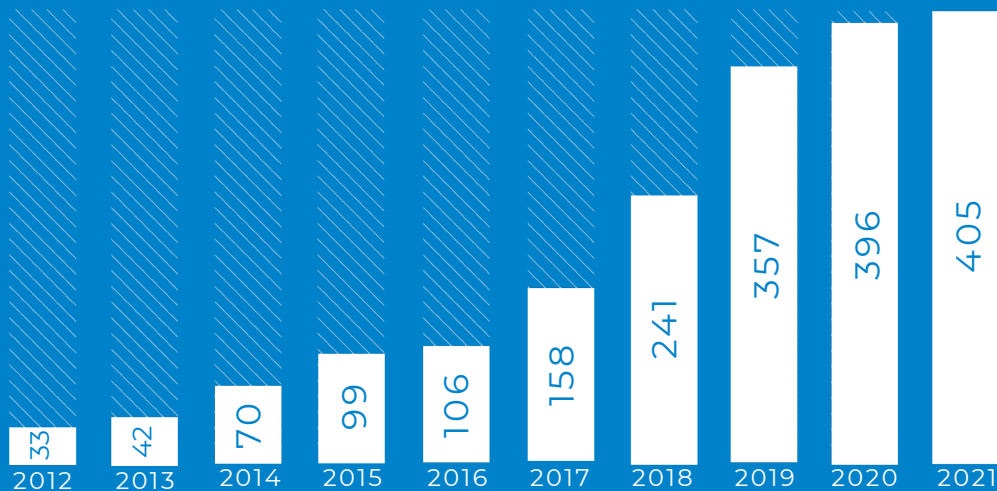


ANNUAL REPORT 2021-2022



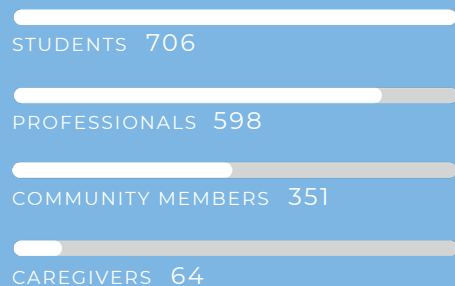
SUPPORT PROGRAM CLIENTS BY YEAR

5901
AWARENESS GUIDES
DISTRIBUTED



214 COMMUNITIES REACHED

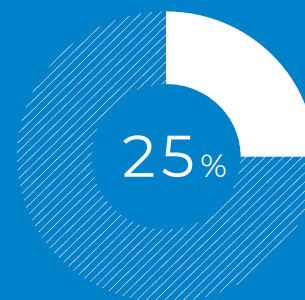
10
EVENTS



1719
PEOPLE TRAINED



37 COMMUNITIES
WITH CLIENTS



OF TOLL-FREE CALLS WERE
NEW CALLERS

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BOARD MESSAGE

2021/22 marks the 27th year of the FASD Network's operations. Our organization has accomplished much in that time, expanding from a single staff member to a team of 13 dedicated people, offering services across the province and building the Network's reputation as a leader in a range of FASD-related issues. During this most recent time of continued growth, I've had the pleasure of chairing the Board of Directors, a truly exceptional volunteer group who shares the vision and passion for the Network's success.

Despite the ongoing COVID-19 pandemic, the Network's leadership team, with the full support of the Board of Directors, continues working toward our organization's strategic objectives. With a focus on sustainable growth, they seek out every possible opportunity to reach and support more individuals and families with FASD while upholding our vision and values. The Network's staff and leadership team remains committed to our partnerships with government, collaborating agencies and the community to deliver support and education with the full confidence of the Board.

"we are tremendously grateful for the continued engagement and dedication of the organization's staff"

As the Board of Directors for the FASD Network, we are tremendously grateful for the continued engagement and dedication of the organization's staff. This past year, each challenge has been capably met, and we are exceptionally proud of the contributions and achievements of the team's collective efforts. On behalf of the Board of Directors, I am pleased to present this annual report which highlights their achievements in 2021/22.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nolan Berg', with a stylized flourish at the end.

Nolan Berg, Board Chair

STAFF MESSAGE

As Executive Director, it is my pleasure to report that the FASD Network had another year of growth in the services and reach of the organization.

As Saskatchewan continued to address the COVID-19 pandemic, our staff spent another year working to reallocate our resources, adapt our services, and explore new ways to offer support. Due to the dedication and resiliency of our staff, the Network was able to not only continue offering services but was able to grow programs with an increase in stats across many of the organization's services.

One of the many achievements of the past year was the formalization of the Network's five guiding principles. With these principles in place, the organization works to ensure that all supports and services are low-barrier to access, client-led, trauma-informed, based on harm reduction, and FASD-informed. Through the development of these principles, we believe we can achieve our visions for 'individuals with FASD and their families to recognize themselves as safe, supported, valued, and contributing members of the community.'

“ the organization works to ensure that all supports and services are low-barrier to access, client-led, trauma-informed, based on harm reduction, and FASD-informed ”

As we review the 2021/22 fiscal year, myself and the staff would like to express our sincerest gratitude to the clients, partners, and funders for another successful year of working towards our mission to enhance the quality of life for individuals with FASD. We look forward to the exciting opportunities of a new fiscal year

Sincerely,



Andrea Kotlar-Livingston, Executive Director

THANK YOU

The FASD Network would like to thank all of the government agencies, organizations, foundations and groups who provided funding in 2021/22. Due to the ongoing support of these funders, we are able to provide programs and services that enhance the lives of individuals and families with FASD.

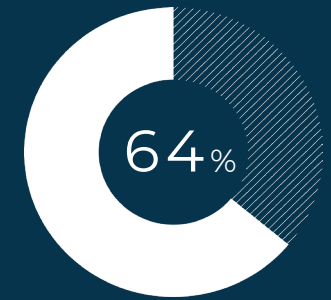
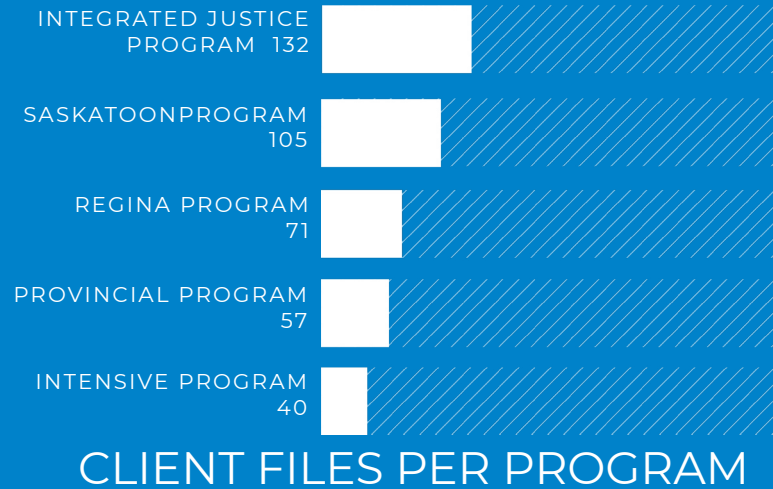
Saskatchewan Ministry of Health	City of Saskatoon
Saskatchewan Ministry of Social Services	MAGNET
Public Safety Canada	Canadian Mental Health Association
Saskatchewan Liquor and Gaming Authority	University of Regina
Saskatoon Housing Initiatives Partnership	United Way Saskatoon & Area
City of Regina	United Way Regina

The organization would also like to thank all the individuals and groups who donated during the year. The support of community members allows the organization to create new initiatives that have a direct impact in helping individuals and families recognize themselves as safe, supported and valued members of the community.

We would also like to thank our partners, the organizations, agencies and services providers who work to provide services that meet the needs of individuals with FASD. The Network is committed to establishing partnerships and creating circles of support that provide wrap-around services to individuals and families.

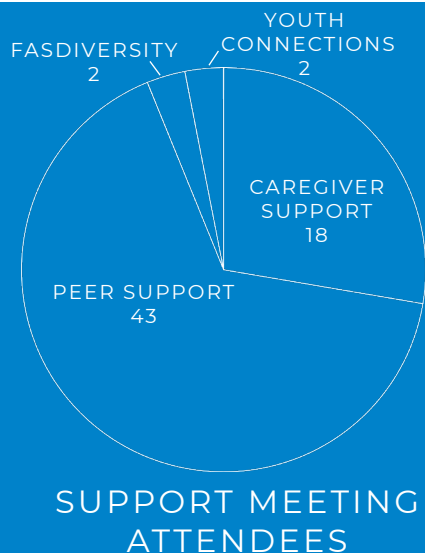
05
PROGRAMS

405
CLIENT FILES



OF REFERRALS
MOVED TO
ACTIVE FILES

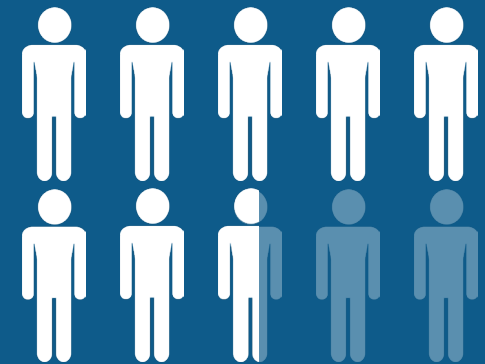
SUPPORT PROGRAM



2%
INCREASE
IN CASE FILES

2021

2020

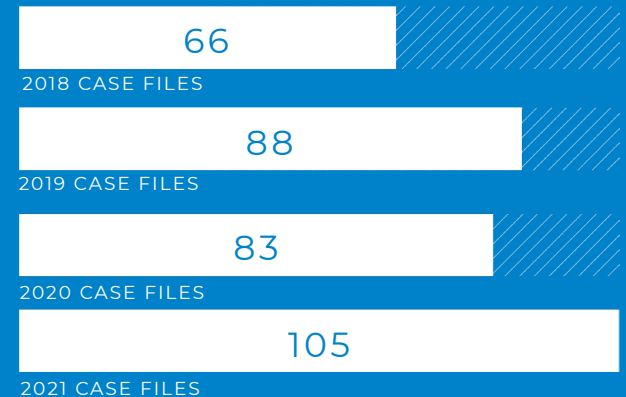


SASKATOON PROGRAM

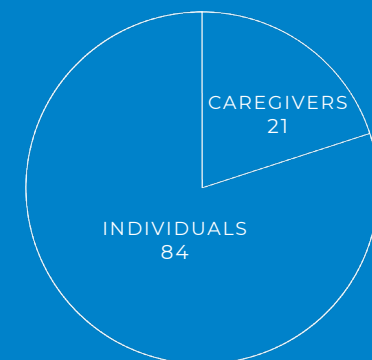
One of the Network's mandates is to provide supports and services that gain positive outcomes for individuals and families with FASD. To provide these services, the organization created its Support Program in 2011. Over the last 10 years, the program has expanded to include services in Saskatoon and Regina as well as provincial support services and programs that specialize in intensive services for clients who have involvement with the Ministry of Social Services or the justice system.

Now referred to as the Saskatoon Support Program, the services provided to clients in Saskatoon and the surrounding area continue to positively impact the lives of both individuals and their families. In its first year of services, the program provided support to 33 clients, now with several full-time staff providing FASD-informed support, the program had 105 clients access services in the 2021/22 fiscal year.

The Network continues to see an increase in the awareness of the Support Program, with 52 referrals being received this year, a 73% increase from the previous fiscal year. Due to the hard work and commitment of the Network's Support Workers, 34 of these referrals were moved to active case files and were able to receive support services. Every year, since its launch in 2011, the Saskatoon Support Program has seen an increase in the number of clients seeking support services. As the program continues to grow, the organization remains committed to providing services to anyone in need.

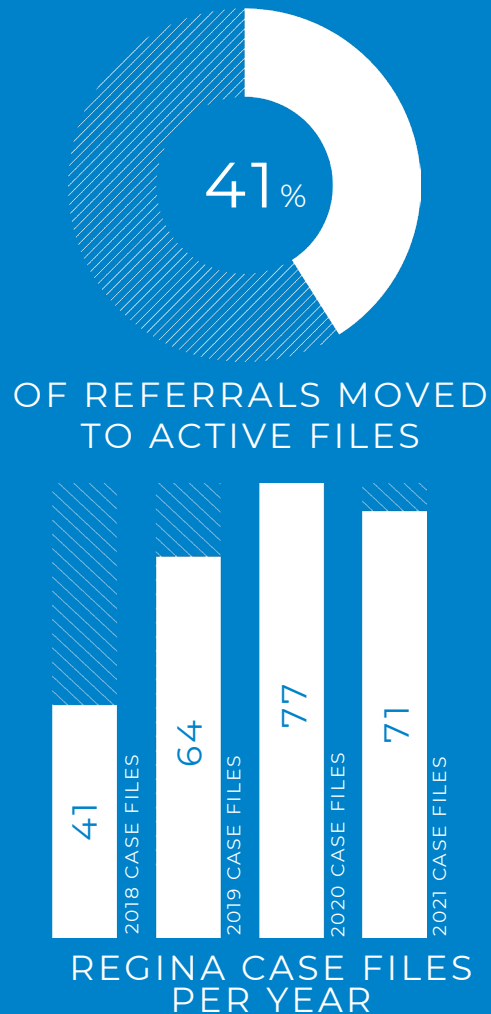


SASKATOON CASE FILES
PER YEAR



SASKATOON CLIENTS

REGINA PROGRAM



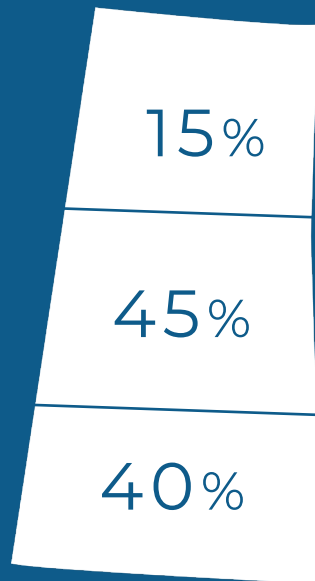
Several years after beginning the Support Program in Saskatoon, the Network conducted a needs assessment and determined that support services were needed across the province. To address this gap in the services, the organization began expanding the program, including the addition of a Regina Support Program in 2018.

For the past four years, the Regina Support Program has continued to grow seeing an increase in the number of clients accessing services, the number of referrals received and awareness of the program in the community.

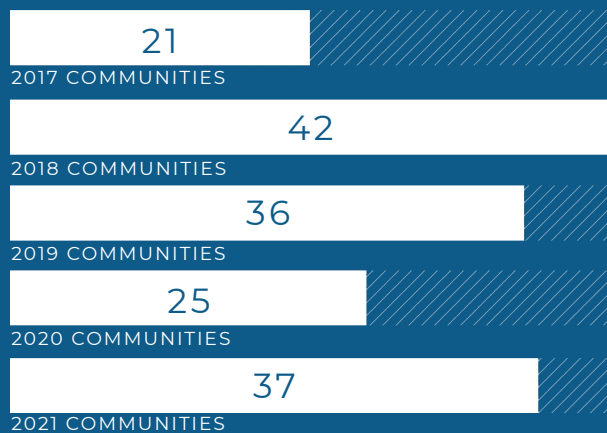
In 2021/22, the Regina office continued to operate a full-service Support Program offering all of the same services as the original Support Program developed in Saskatoon. The program provided active services to 71 clients, a 73% increase since the Regina Program was launched four years ago. In total, the program received 29 referrals throughout the year and was able to transition 41% of these clients to active case management.

It is expected that the number of clients and referrals will continue to grow as the Network focuses on forming community connections and partnerships with other service providers in Regina to offer holistic, wrap-around services to individuals and families who are impacted by FASD.

19 NEW COMMUNITIES REACHED IN 2021/22



PERCENTAGE OF CLIENTS PER REGION



COMMUNITIES WITH CLIENTS PER YEAR

PROVINCIAL SERVICES

FASD affects people from every community. With approximately 4% of Saskatchewan residents living with the disability the Network created the Provincial Support Program to provide services outside of the Saskatoon and Regina areas. Currently operating from the organization's Regina office, the Provincial Support Program provides the same support and services as the Saskatoon and Regina programs.

With clients located across the province, the Provincial Support Worker continued to rely primarily on virtual meetings and over the phone support during 2021/22 as COVID-19 regulations continued to impact the organization's ability to travel to different Saskatchewan communities. Even with a limited ability to meet with clients, the Provincial Support Worker was able to support 57 clients throughout the year.

With clients accessing services from over 37 Saskatchewan communities, it is evident that there is a need for FASD-informed services in every region of the province. Knowledge of the Network's provincial services continues to grow with a 24% increase in the number of clients receiving support since the program began in 2017. During this fiscal year, the organization provided services to clients from 19 new communities that had not previously been reached by the program.

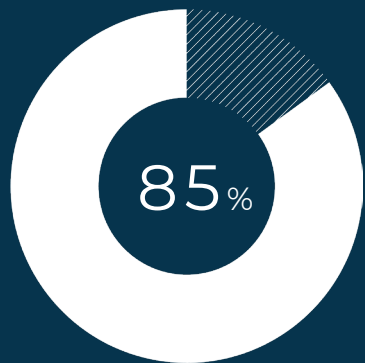
The Network will continue to find innovative ways to offer support services to anyone in need in any Saskatchewan community.

INTENSIVE SUPPORT PROGRAM

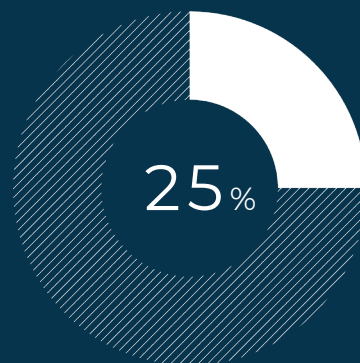
One of the specialized services offered by the Network is the Intensive Support Program, an ongoing program to provide high-level services to families affected by FASD who are involved in the child welfare/protection systems. The goal of the program is to assist families in thriving together as a unit by addressing the challenges caused by FASD. This includes direct case management, education on the disability, strategies for addressing the challenges in the home, and advocacy to the other service providers working with the family. There have been excellent outcomes for the families who have accessed services in the five years this program has been available.

In 2021/22, there were 28 families receiving support services from the program. It was estimated that, as a result of services provided through the program, 25 families were able to stay together and 3 families were reunited. Contracted on an hourly basis by the Ministry of Social Services, the program delivered 1259 hours of services this fiscal year.

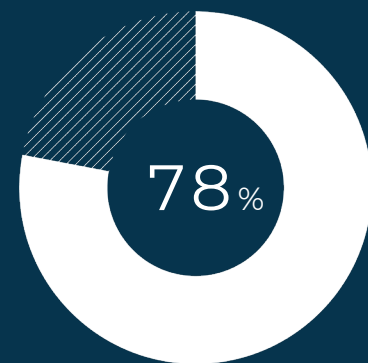
The Network looks forward to continuing its partnership with the Ministry of Social Services to offer these important services and empower families in need of support.



OF FAMILIES
KEPT TOGETHER



OF FAMILIES REUNITED
AFTER APPREHENSION



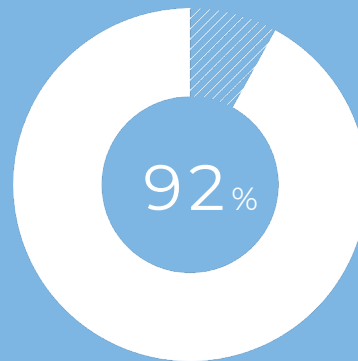
OF CHILDREN KEPT
IN FAMILY HOME

1259 HOURS 45 MINS
OF INTENSIVE SERVICES PROVIDED

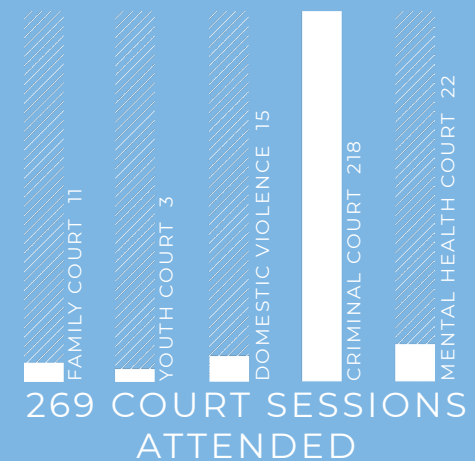
INTEGRATED JUSTICE PROGRAM

The Integrated Justice Program was created as a direct response to the TRC Call to Action #34 that focuses on the need for justice reform to support Indigenous individuals with FASD. The Network was invited into the program in partnership with the University of Regina and File Hills Qu'Appelle Tribal Council in 2019.

The two-part program combines the Network's expert support services with the preparation of trauma-informed Gladue reports to provide holistic support to Indigenous individuals with FASD who have involvement in the Saskatchewan justice system. Operating in both Regina and Saskatoon, the support services of the justice program have expanded over the past three years to include direct case management, advocacy, and Gladue aftercare. During this fiscal year, the program provided support services to 132 individuals with FASD. With 54 referrals being received throughout the year, the program saw a 54% increase in the number of referrals for clients seeking FASD-informed support in the justice system.



OF REFERRALS MOVED TO ACTIVE CASE FILES



As part of the Integrated Justice Program, the Network invested in certifying Gladue Writers, allowing the organization's staff to develop comprehensive release plans as well as Gladue submissions. These are specialized reports that focus on the experiences of Indigenous peoples.

The program operates one of the only Gladue writing teams in Canada allowing them to produce reports quicker than is typically done in Saskatchewan and at no-cost to the individual. In the 2021/22 fiscal year, the Integrated Justice Program's Gladue team prepared and submitted 16 trauma-informed Gladue submissions and 13 comprehensive release plans. According to an internal evaluation done this year, 93% of lawyers working with clients reported that the information in the Gladue document assisted with their argument before the court and 100% of the clients regarded the document as part of their healing journey.

SUPPORT MEETINGS

In 2021/22, the Network continued to offer monthly support meetings to provide opportunities for caregivers and individuals to connect with their peers to share experiences, provide advice, and receive ongoing support.

This year, the Caregiver Support Meetings remained virtual to increase the accessibility for caregivers located across the province. The meetings are now facilitated by a caregiver with personal experience raising an individual with FASD. The monthly meetings had 18 caregivers attend throughout the year.

In early 2022, the Saskatoon Peer Support Meetings returned to in-person meetings with much excitement from the individuals who attend. With the combination of virtual and in-person meetings during the year, the peer meetings had 43 individuals attend to connect with others. When the Saskatoon meetings returned to in-person activities, the organization also decided to expand the meetings to Regina and began offering monthly meetings out of the office there as well. With three meetings being held in Regina this year, there were 3 individuals who joined. The Network is excited to continue growing the reach of the Regina Peer Support Meetings in the new fiscal year.

Along with the meetings for caregivers and individuals with FASD, the Network provided two targeted support meetings for youth during the year. The FASDiversity meetings are intended for youth with FASD who identify as queer, questioning or allies to meet new friends and discuss topics such as safer sex, healthy relationships, etc. There were 2 youth who attended the virtual meetings this year.

The Network also launched a Youth Connections meeting, an online meeting for youth ages 13-18 to connect with other kids who are also impacted by FASD. The meetings create a safe space for attendees to share their unique experiences and make friends. There were 2 youth who joined a Youth Connections Meeting.

48
SUPPORT
MEETINGS HELD

36

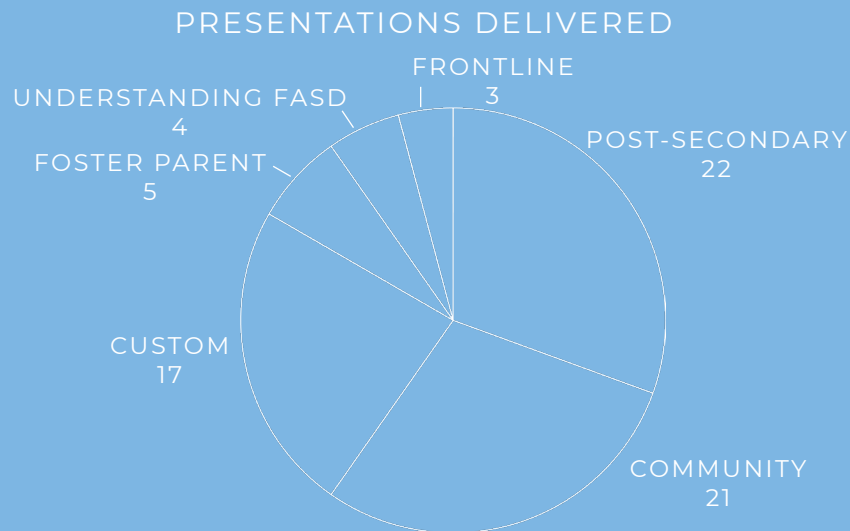
2020 PEER SUPPORT ATTENDEES

43

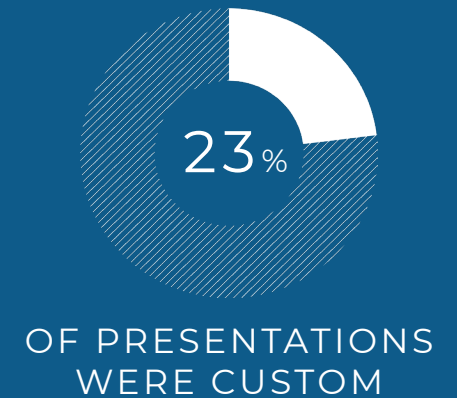
2021 PEER SUPPORT ATTENDEES

19% INCREASE IN PEER
SUPPORT MEETING
ATTENDEES

65
TOTAL
ATTENDEES



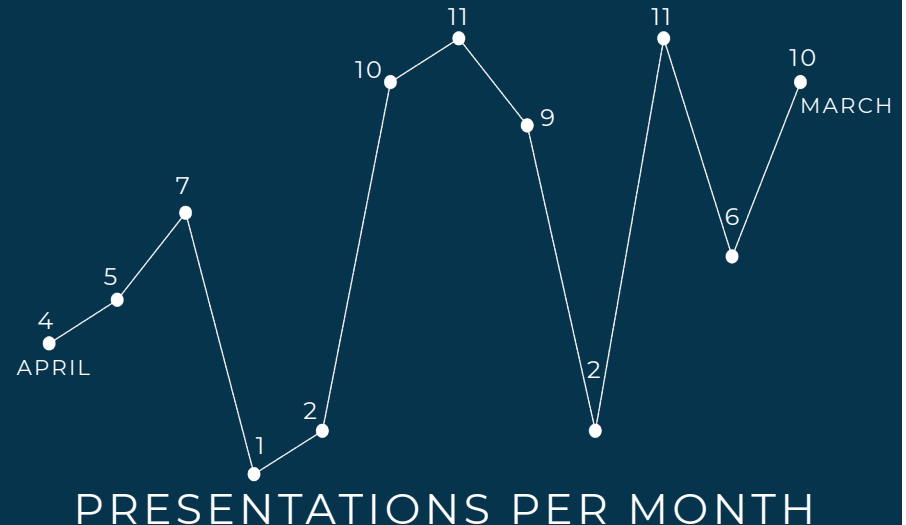
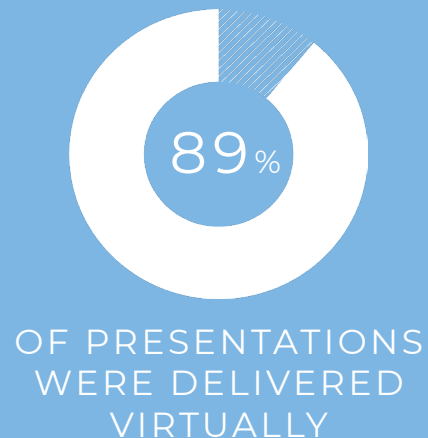

84
COMMUNITIES
REACHED



TRAINING PROGRAM

1719
PEOPLE TRAINED

72
PRESENTATIONS
DELIVERED



FASD TRAINING

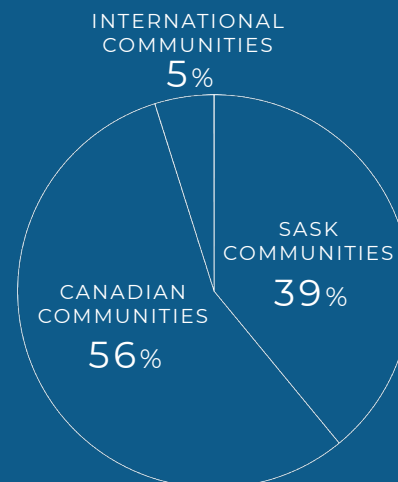
The Network offers several different training modules, each providing information targeted to a specific demographic. In the 2021/22 fiscal year the organization provided two different FASD trainings intended for professionals.

The organization's training session "FASD for Frontline Workers" has been providing education on FASD since 2015. The Network continued to offer these sessions virtually during the year increasing the reach to professionals from all across Canada with some joining from international communities as well. Throughout the year, 3 sessions were held with 181 attendees joining from approximately 44 different communities. The FASD for Frontline Workers training session continues to be one of the most effective ways the organization provides in-depth knowledge and training on FASD to the professionals and organizations who support individuals and families.

To provide further education on the disability, the organization launched a new training session titled, "Understanding FASD." With the purpose of providing more information to professionals, these sessions focus on the brain domains of impairment that are impacted by prenatal exposure to alcohol. Understanding the impacts on the brain domains can allow professionals and support workers to offer services that are tailored to the specific needs of each individual with FASD. After launching in the fall of 2021, the organization offered 4 sessions of the Understanding FASD training with 349 attendees joining from 41 communities.

The Network continues to receive positive feedback on its FASD training and with the increased accessibility of virtual sessions, the organization is able to reach more people with much-needed information on FASD. When organizations and services providers are educated on the unique challenges caused by FASD they are enabled to provide the support required by individuals and families who are impacted by the disability and improve their quality of life.

530
PROFESSIONALS
TRAINED



COMMUNITIES REACHED

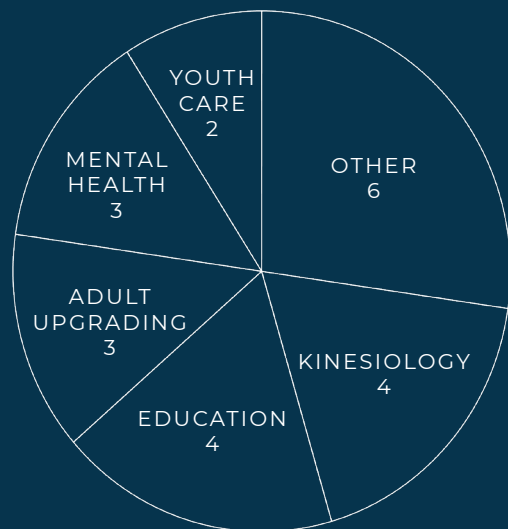


OF FRONTLINE &
UNDERSTANDING FASD
SESSIONS WERE VIRTUAL

POST-SECONDARY PRESENTATIONS

The Network has been delivering presentations on FASD in post-secondary classrooms across Saskatchewan since 2005. This year, the organization delivered a combination of virtual and in-person presentations to increase awareness and education of FASD. The presentations continue to be very well received from both students and instructors from a variety of areas of study.

In 2021/22, the Network delivered 22 Post-secondary Presentations to approximately 706 students across the province. Each of these presentations discussed the impacts of prenatal exposure to alcohol as well as the need to support the individuals and families who are affected by the disability. The goal of these presentations continues to be preparing students for future careers and providing them with education on FASD.

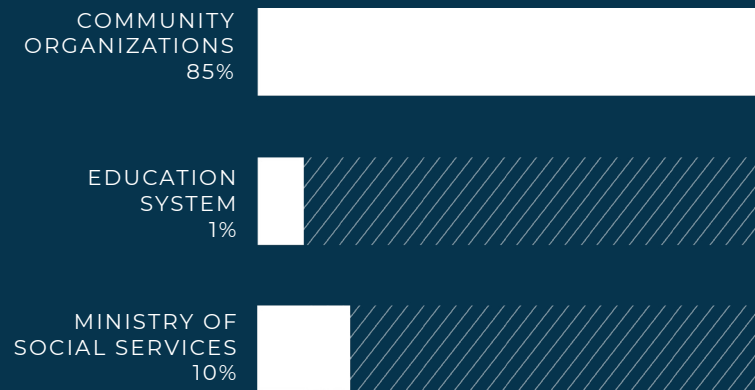


AREAS OF STUDY OF POST-SECONDARY CLASSROOMS

COMMUNITY PRESENTATIONS

The Community Presentation program is intended to provide awareness of FASD to members of the general public by delivering introductory presentations to communities and other organizations. These presentations provide accurate, up-to-date information on FASD to help encourage further learning about the disability.

The majority of the Community Presentations delivered this year were held virtually with a total of 21 presentations reaching 285 Saskatchewan residents from communities across the province. These presentations remain highly requested by communities and groups across the province allowing the Network to increase awareness of FASD and work towards lowering the prevalence of the disability through education. The Network will continue to ensure presentations accessible to everyone looking to learn more about FASD.



TYPES OF BOOKING ORGANIZATIONS

FOSTER PARENT TRAINING

The Foster Parent Training module is the result of a partnership between the Network, the Ministry of Social Services and the Saskatchewan Foster Families Association. Each year, the Network provides mandatory training sessions on FASD to potential foster and adoptive families preparing them for their future roles as caregivers to individuals with FASD. As one of the organization's longest-running training programs, the Network continues to see the positive impact these training sessions have on foster and adoptive placements in the province.

5 sessions were delivered to 64 caregivers this year. The Network ensures that each Foster Parent Training session is delivered by a caregiver to someone with FASD, allowing them to share their personal experiences, advice, and insights to the attendees.

64 FOSTER/ADOPTIVE PARENTS
TRAINED ON FASD

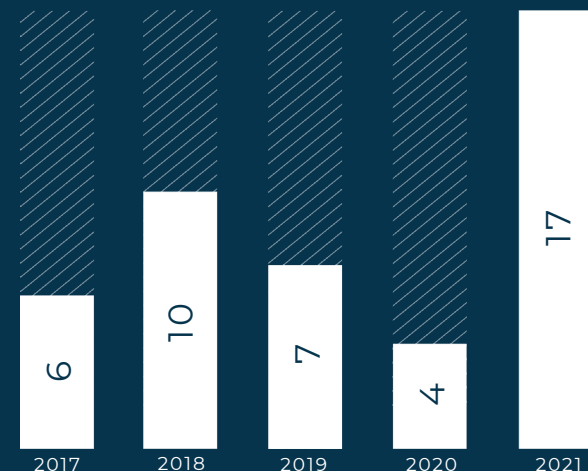


OF TRAININGS WERE BOOKED BY THE
SASKATCHEWAN FOSTER FAMILIES ASSOCIATION

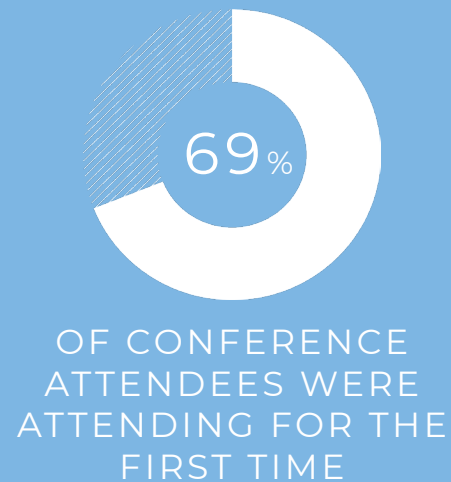
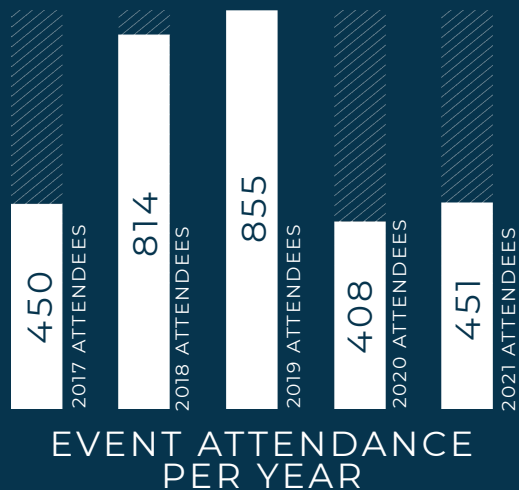
CUSTOM PRESENTATIONS

Each year the Network gets several requests to develop and deliver custom presentations on FASD. In 2021/22, the organization created 17 custom presentations that were attended by over 349 people.

These presentations included conference keynote presentations, break-out sessions, and tailored presentations requested by different groups and organizations. Presentations were requested for groups such as CanFASD, Child & Family Programs, OutSaskatoon, local schools, training for workers at the Ministry of Social Services and various group homes in the province. Offering custom presentations allows the Network to reach diverse groups with information about FASD that is specific to their industries and the services they provide to individuals and families who are impacted by the disability.



CUSTOM PRESENTATIONS
PER YEAR

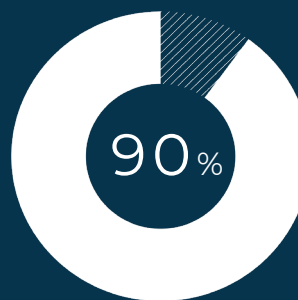
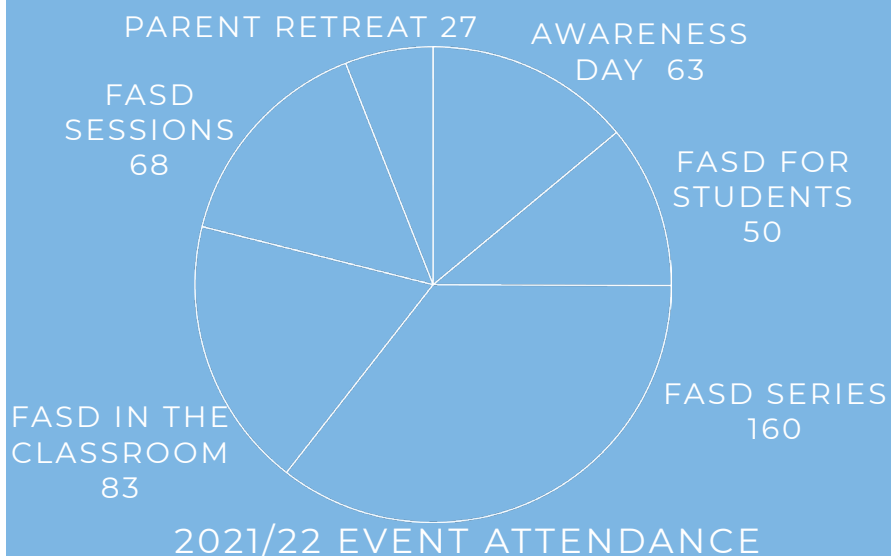


FASD IN THE CLASSROOM 83

FASD SERIES 160

2 NEW EVENTS HOSTED IN 2021/22

NETWORK EVENTS



10 EVENTS

451 EVENT ATTENDEES

FASD AWARENESS DAY

Since 1999, September 9th has been devoted to International FASD Awareness Day and recognized around the world as a day to raise awareness of the disability and celebrate the individuals and families who are impacted.

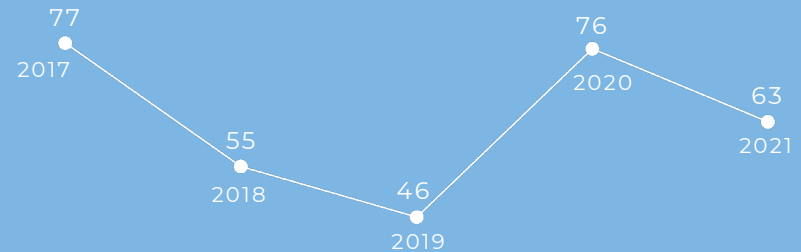
To celebrate the 2021 International FASD Awareness Day, the Network held a free, virtual “FASD Fundamentals” event. The informative evening included information about how FASD occurs, the primary disabilities caused by FASD and how it affects the lives of individuals and families. The event was presented by the Network’s Training Manager and was open to anyone who wanted to learn more about FASD. The FASD Fundamentals event had 63 people log in to join the virtual presentation.

FASD IN THE CLASSROOM

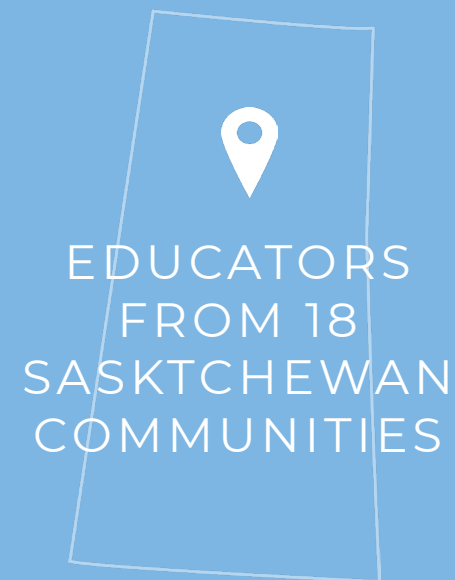
In 2022, the Network held its first official conference for educators. The virtual event was a single day of presentations intended to improve the educational experience of children with FASD by providing education on the disability and strategies for support to Saskatchewan educators.

The day included presentations from Dr. Wiebe, Developmental Pediatrician at the Alvin Buckwold Child Development Program, and Dr. Pei, a Professor in the Department of Educational Psychology and Assistant Clinical Professor in the Department of Pediatrics at the University of Alberta. The Network was very pleased to have 83 educators attend the event. There was great engagement and feedback from the audience.

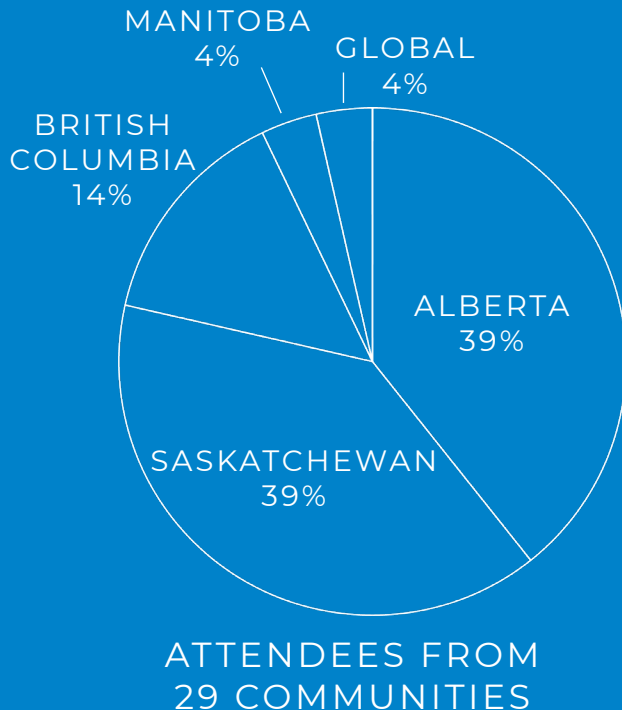
23 YEARS OF FASD AWARENESS DAY



AWARENESS DAY ATTENDANCE



FASD SESSIONS



"I feel like I gained an incredible amount of knowledge and will continue working towards being more informed"

The 6th annual FASD Sessions conference was held using virtual presentation software. For this year's event, the organization chose to feature presentations that provided a framework for how other organizations and service providers could implement the Network's five guiding principles. Sessions included presentations on how to create low barrier to access support, how to operationalize client-led support, the need to have trauma-informed services, the benefits of harm-reduction approaches, and how to combine all these philosophies to create services that are FASD-informed.

The two-day event included presentations from Network staff as well as experts in the field of FASD and the provision of community-based services. In total, this year's conference had 68 attendees. Hosting the FASD Sessions conference as a virtual event allowed the Network to expand the reach of the important information being presented with attendees joining from over 29 different communities.

The feedback received after the event was very positive. 69% of attendees indicated that this was their first time attending a Network training or event and 100% of survey respondents said they found the information presented at the event to be beneficial. A comment from one attendee included, "I feel like I gained an incredible amount of knowledge and will continue working towards being more informed."

The Network would like to thank everyone who helped make the 2022 FASD Sessions another successful event.

FASD FOR STUDENTS

The Network continued its “FASD for Post-Secondary Students” event this fiscal year. Due to continued concerns about the pandemic, this year’s events were once again held virtually. The event for students was offered twice to increase the accessibility for any students interested in attending. The first event in November was attended by 20 students with an additional 30 joining the second date in February.

The FASD for students event continues to allow the Network to provide education on FASD and the impacts of consuming alcohol while pregnant. It is a great, resume-building opportunity for Saskatchewan students that prepares them for their future careers working with individuals and families who have been affected by the disability.

FASD SERIES

This year, the Network introduced a new virtual event to provide an interactive opportunity for attendees to learn about FASD from professionals, individuals, and caregivers. The “FASD Series” events include 4 monthly sessions that combined a brief presentation with a question and answer period.

The Training Manager at the Network facilitated each session, asking questions submitted by attendees during registration and requesting live questions from the virtual audience. The series included information on FASD provided by Myles Himmelreich, Dr. Michelle Stewart, Dr. Mansfield Mela, and Audrey McFarlane. In total, 160 attendees joined the FASD Series events to learn more information about the impacts of FASD.

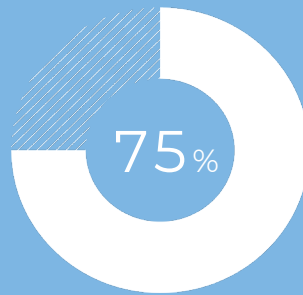
PARENT RETREAT

The 2022 Parent Retreat marked the first return to in-person events for the Network. With over two years having gone by since the last Parent Retreat event, Saskatchewan caregivers were excited to come together once again for education and support.

Held in Saskatoon, the event offered limited spots to ensure the safety of the attendees. 27 caregivers joined the Network for a one-day event to learn about self-care and burnout prevention. This year’s event included a presentation on strategies for caregivers raising individuals with FASD, a mini-yoga session to help alleviate stress, and a caregiver support meeting to allow the attendees to connect with each other for ongoing support. The Network was very excited to be able to offer Parent Retreat again.

2563
RESOURCES
DOWNLOADED

6073
RESOURCES
DISTRIBUTED



OF TOLL-FREE CALLS
WERE IN NEED
OF SUPPORT

INSTAGRAM
101

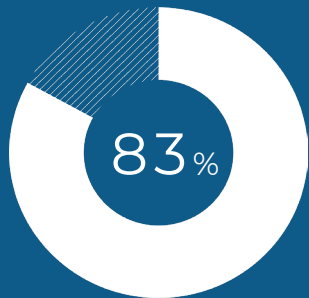
LINKEDIN
221

TWITTER
1096

FACEBOOK
7959

SOCIAL MEDIA FOLLOWERS

AWARENESS & MARKETING



OF WEBSITE VIEWS
WERE NEW
VIEWERS



214
GLOBAL COMMUNITIES REACHED

20
TRANSIT
ADVERTISEMENTS

18
BILLBOARD
ADVERTISEMENTS

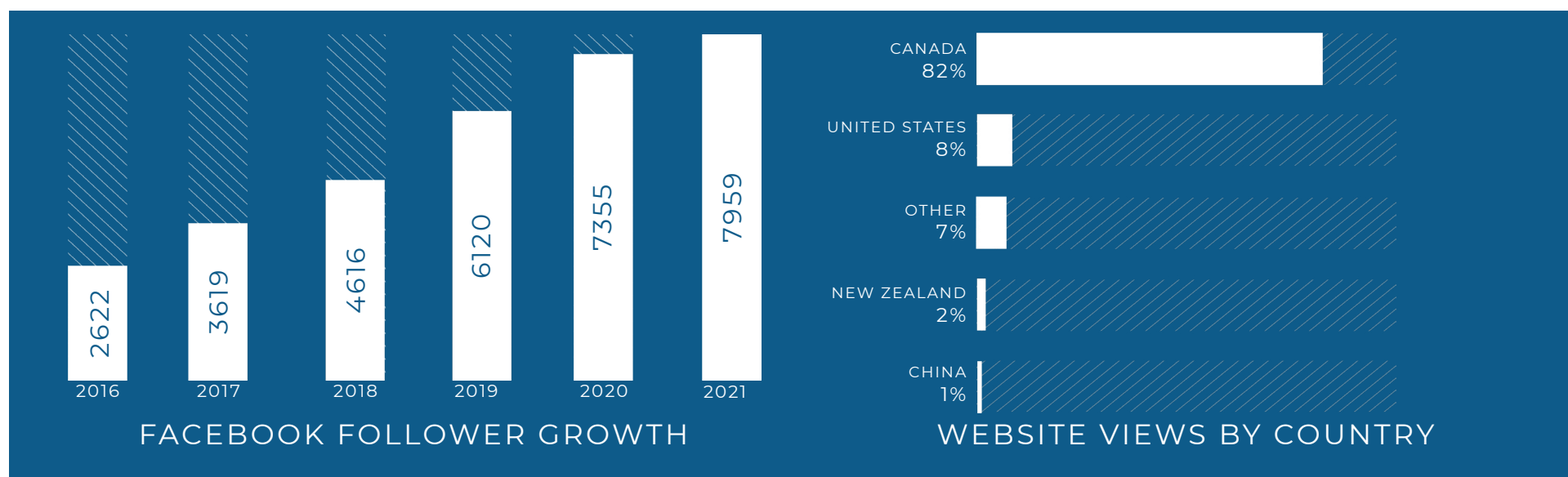
MARKETING

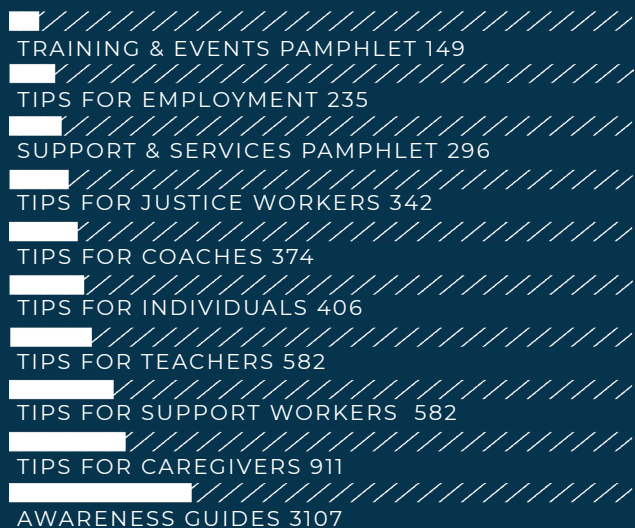
The Network uses a combination of online communications and traditional mass media to provide accurate, positive education on FASD. This year, the Network used its social media accounts, website, printed resources and an outdoor marketing campaign to create awareness of the disability.

The organization's social media following continues to grow with international audiences sharing content about FASD. This year, the Network was active on Facebook, Twitter, LinkedIn and Instagram to reach a wide-ranging audience. There was a 9% growth in the organization's audience with over 7959 followers on Facebook alone.

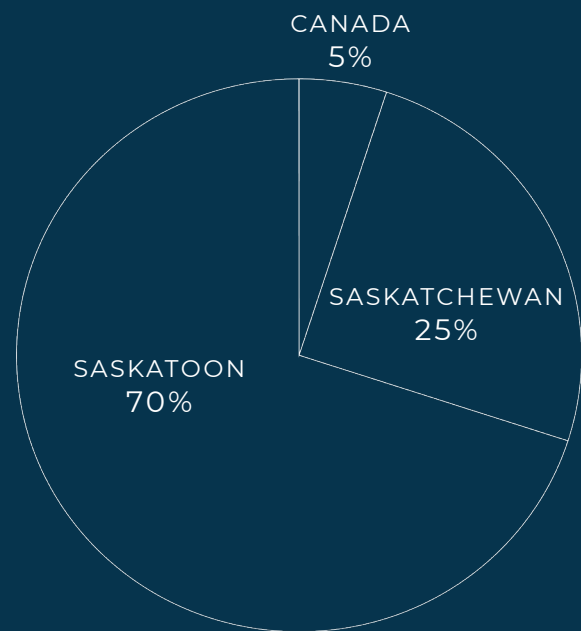
Along with various social media accounts, the Network ensures that its website provides the most accurate and up-to-date information on FASD and the services provided by the organization. Throughout the year, the Network's website had 24,963 page views with approximately 81% of viewers residing in Canada and the remaining 19% located in international communities. With an increasingly global audience, the Network will continue to provide valuable information about FASD through its website.

In 2021/22, the Network launched an educational marketing campaign focused on providing quick information about FASD to the general public. The "Learn More" campaign highlighted four key messages including the rates of FASD in Canada, that FASD impacts every culture, that the disability affects everyone differently and that it is an invisible disability. The marketing campaign combined radio advertisements, posters across three Saskatchewan cities, transit ads on public bus routes, and advertisements featured on the University campuses. This marked the first time the organization has launched a marketing campaign of this scale. The feedback received from the public was very positive.





RESOURCES DISTRIBUTED



TOLL-FREE CALLER LOCATIONS

RESOURCES

The Network provides information, awareness, and education on FASD by creating and distributing resources across the province. By providing both printed and digital copies, the organization makes sure the educational information is accessible to as many people as possible.

Even though the Network did not attend many in-person events or activities during the 2021/22 fiscal year, the organization still distributed 6073 copies of the printed resources with an additional 2563 copies being downloaded from the website. Once again, the “FASD Awareness Guide” remains the most popular resource with a total of 5901 copies being distributed and downloaded.

TOLL-FREE CALLS

Since 2002, the Network has provided support and education on FASD through a toll-free line operated from the Saskatoon office. For years it has been a valuable resource for professionals, caregivers, and individuals to contact the Network, find out more about FASD, and get access to much-needed services.

To monitor the use and impact of the phone line, the Network records data for each incoming call. In 2021/22, the Network received approximately 443 calls to the toll-free phone line. 75% of these callers were searching for support services with about 25% contacting the Network for the first time. It was also recorded that 89% of the callers were residing within Saskatchewan and the remaining 11% were contacting the Network from outside of the province.

After twenty years, the toll-free line continues to provide a valuable service and is an essential point of contact for people looking for both information and support.

COMMUNITIES REACHED

It is estimated that FASD impacts 4% of Canadians, this includes individuals and families from every Saskatchewan community. The Network believes in the importance of providing FASD services and education to as many of these communities as possible.

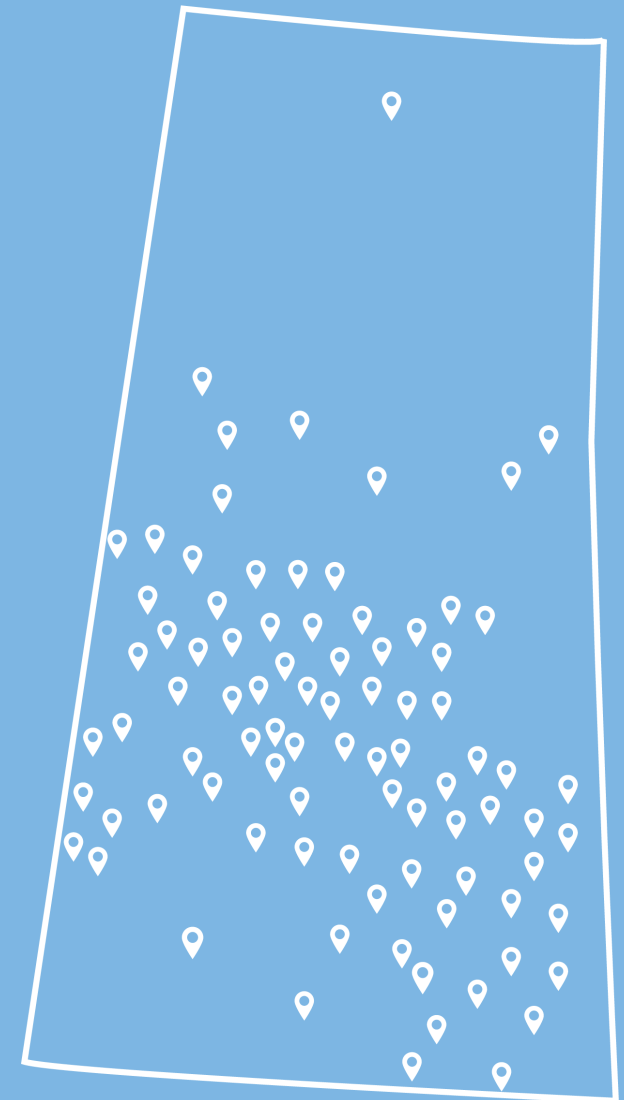
Each year, the organization attempts to find innovative ways to increase its reach and provide support to as many clients as possible. Over the past few years, this has included the launch of the Provincial Support Program and the inclusion of Provincial Trainers located in communities across the province to increase the reach of the organization's support services and training program.

During the COVID-19 pandemic, the Network began offering events, training sessions, and support services through virtual software. This mandatory shift in operations allowed the organization to reach more people and communities than ever before.

Throughout the year, the Network had clients and event or training attendees from 91 Saskatchewan communities.

In total, by providing virtual events and presentations, the organization reached people across the world from approximately 214 communities located in 6 countries and 9 of the Canadian provinces and territories.

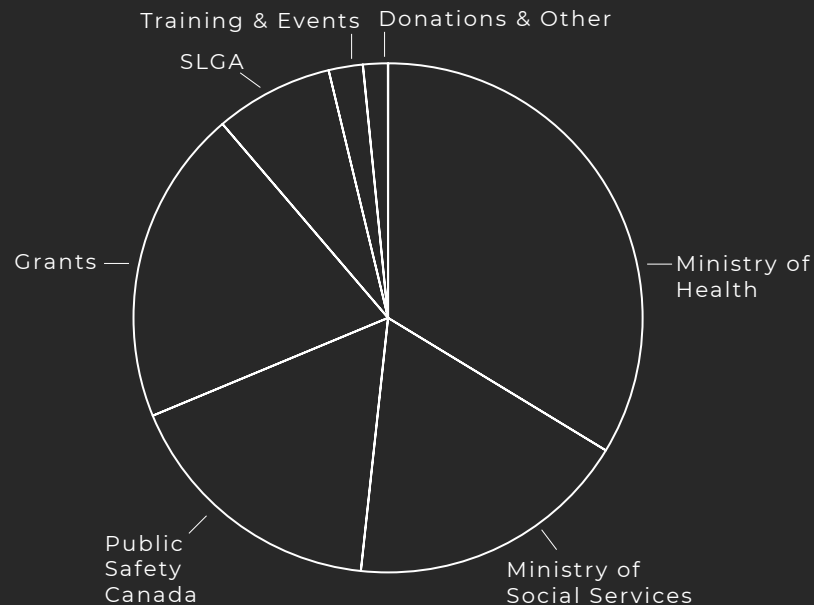
The Network is pleased to see the reach of its services and education continue to expand. Providing accurate and positive information about the disability remains a core part of the organization's mandate.



91
SASKATCHEWAN
COMMUNITIES

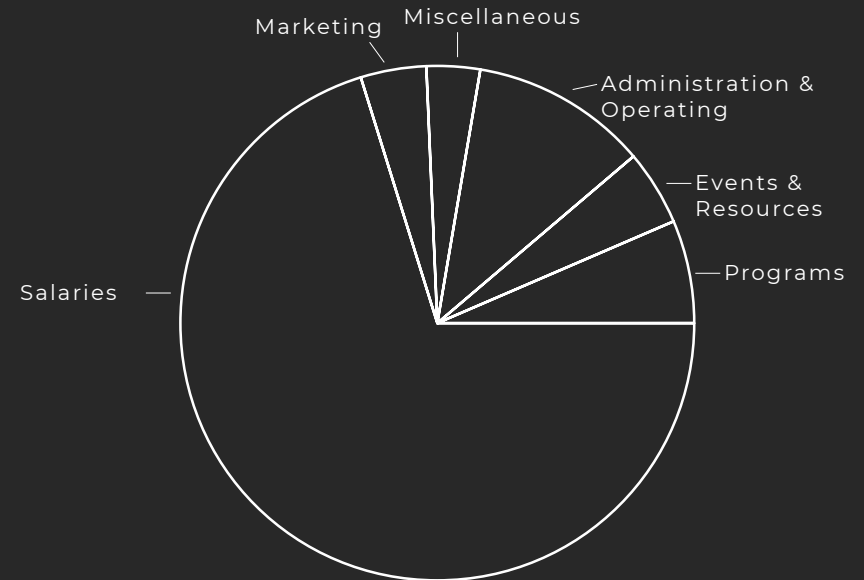
FINANCIALS

INCOME



Ministry of Health	34%
Ministry of Social Services	18%
Grants	20%
Public Safety Canada	17%
Saskatchewan Liquor and Gaming Authority	8%
Training & Event Revenue	2%
Donations & Other Income	1%

EXPENSES



Salaries	70%
Administration & Operating	11%
Marketing	6%
Miscellaneous	5%
Programs	4%
Events & Resources	4%

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Bobbi Spicer, Vice Chair

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Holli Kuski Bassett, Director

Tara Anderson, Director

Lee Shepherd, Director

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Richelle Dubois, Provincial Support Worker

Jenna Sorowski, Justice Support Worker

Niall Schofield, Support Worker

Noor Shawush, Gladue Associate

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