



2016/17 ANNUAL REPORT



cover photo courtesy of Tourism Saskatchewan



MISSION

TO ENHANCE THE LIVES OF INDIVIDUALS AND FAMILIES LIVING WITH FASD

- To provide supports and services to individuals and families living with FASD
- To provide information, awareness and education about FASD to individuals who may provide supports and services to those living with FASD
- To work toward the development of life-long services and supports for individuals living with FASD
- To promote prevention, early assessment, diagnosis, and intervention
- To work in partnership with government, business, agencies, and the community as a whole in order to fulfill our mission



DEVELOPING PARTNERSHIPS

601 Outreach/AIDS Saskatoon
 Adoption Services
 Alvin Buckwold Child Development Program
 Canadian Mental Health Association
 Catholic Family Services
 Community Living Service Division
 Cognitive Disability Strategy
 CLASI (Community Living Association Saskatoon Inc.)
 CLASSIC (Community Legal Assistance Services for Saskatoon Inner City Inc.)
 CUMFI (Central Urban Métis Federation Inc.)
 DISC (Disability Income Support Coalition)
 Family Service Saskatoon
 Friendship Inn

Greater Catholic School Division
 Legal Aid Saskatoon
 Learning Disabilities Association
 MACSI (Métis Addiction Council of Saskatchewan Inc.)
 Mental Health and Addiction Services
 Ministry of Education
 Ministry of Health
 Ministry of Justice
 Ministry of Social Services
 My Homes – Egadz
 Probation Services Saskatoon
 RADIUS
 Ranch Ehrlo Society
 Regina Community Clinic
 Saskatchewan Abilities Council
 SACL (Saskatchewan Association for

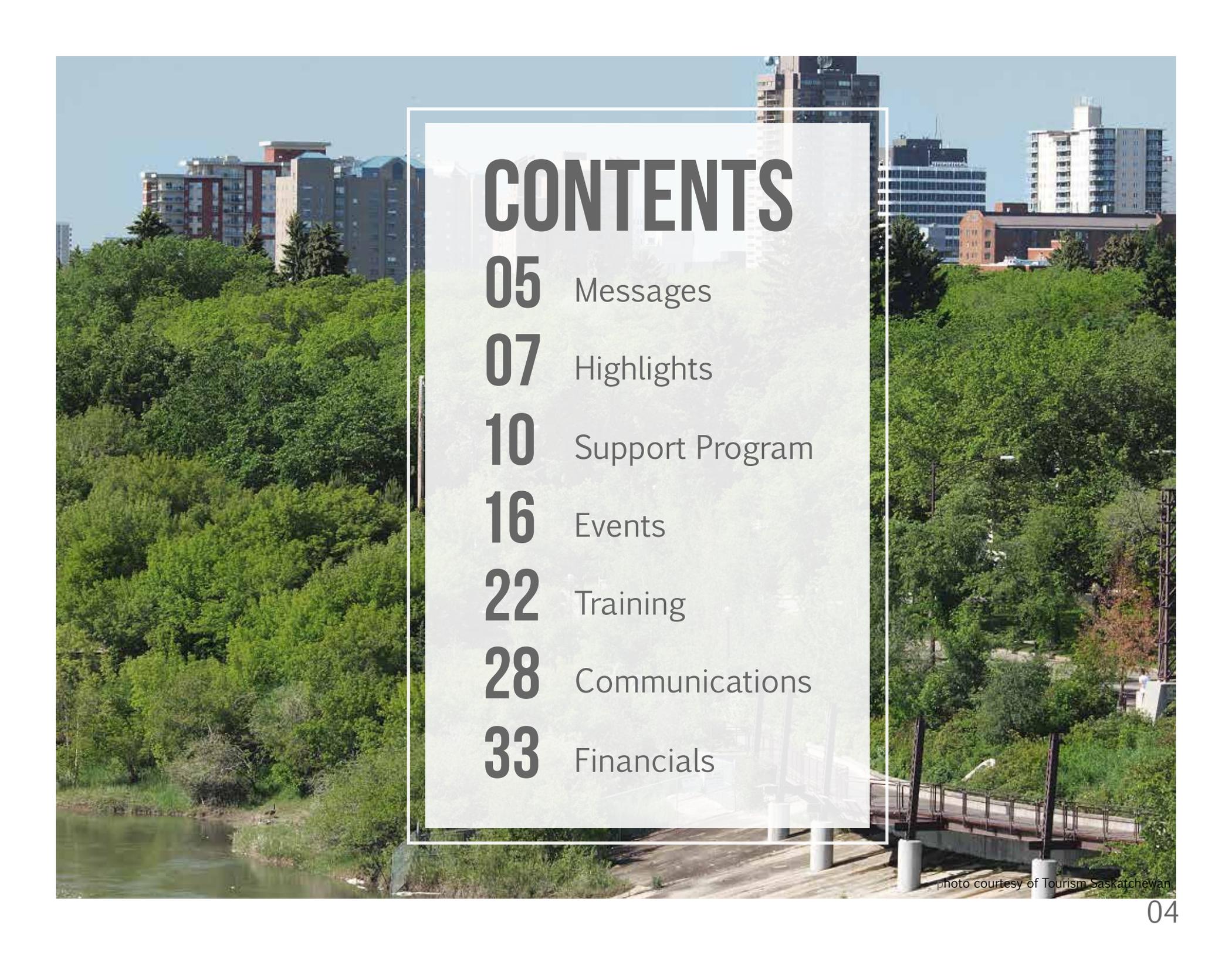
Community Living)
 SARC (Saskatchewan Association of Rehabilitation Centres)
 Saskatchewan Prevention Institute
 Saskatoon Police Service
 Saskatoon Health Region
 SPACOD (Saskatoon Police Advisory Committee on Diversity)
 Saskatoon Public Schools
 Saskatoon Tribal Council
 SWITCH
 The Hub
 University of Regina
 University of Saskatchewan
 Westside Community Clinic
 YWCA

We would also like to thank our funders. We appreciate your continued support and commitment to individuals living with FASD.



Saskatchewan
 Liquor and Gaming
 Authority





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MESSAGE FROM THE BOARD

It has been an eventful year for the FASD Network. Our twelve-member Board of Directors includes caregivers and professionals. As a governance Board, our focus this year has been to grow the profile of the organization. As a provincial non-profit, we wish to serve the entire province. This means trying innovative ways of reaching new clients and potential users of our services.

Andrea Kotlar-Livingston is our current Acting Executive Director. She willingly stepped into the role when our former ED left the position. We are grateful for Andrea's leadership and commitment to providing continuity for the staff and clients of the FASD Network.

The Network's support workers continue to work directly with our clients and caregivers. Their work is vital in serving individuals and families who are living with FASD. At present the current case load for these staff members is at an all-time high. Training continues to be an important part of the work that the Network provides for professionals, families and individuals. A recent trip to Black Lake, Stony Rapid, Fond du Lac and Wollaston Lake provided opportunity for new relationships to be formed. These endeavours have also supported our continued efforts to serve the entire province. Communication with the community at large is supported by our Network website and social media.

Preparing budgets and auditing have keep the office very busy. The staff at the Network are a dedicated group of professionals whose enthusiasm and commitment have made the Network a leader in the province. The Board of Directors is aware that the staff and their commitment are the foundation of the Network's success.

Finally, I would like to thank the Board Members whose terms are up and who will be leaving the Board of Directors. We have a number of openings for new Board Members in both the caregiver and professional categories. Please consider serving on the Network Board of Directors. It is rewarding and important work, and we are looking forward to all perspectives being represented.

Sincerely,



Leslie Sichello, President
President

MESSAGE FROM THE STAFF

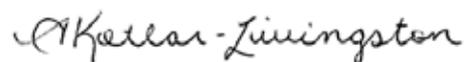
With the end of the 2016/17 fiscal year, the FASD Network would like to express its sincerest gratitude to its clients, partners, funders, board and staff for another successful year. As we mark the end of this year's operations and the approach of the next, we look back on the achievements of the last 12 months.

There was once again steady progress in the performance and accomplishments of the organization. As we reflect on the last year, numerous highlights stand out. The Network was proud to once again host its annual events serving youth, adults, caregivers and professionals throughout the year. Many events saw record audiences and encouraging feedback from those in attendance. The training program expanded with the addition of a new module, designed to complement the original training offered for frontline workers. Created to be co-presented with an individual living with FASD, the new training module offers insight into what life is really like with the disability. With the introduction of the pilot project, the Support Program was able to better serve families navigating the child welfare system. As calls to the toll-free line continue to increase the support team was engaged in offering support services to families in Saskatchewan and across Canada.

Overall, the Network saw an increase in stats across all programs. During this busy year of growth and change, many new projects were undertaken, large and small. The Network assisted in multiple research projects being done on behalf of the University of Regina and the University of Saskatchewan. An organization-wide performance review was ongoing throughout the year with positive conclusions. It is with pride that the Network looks back on the creation and launch of "FASD Unexpected Journeys," a bound volume chronicling the stories of 23 remarkable Saskatchewan families and their journeys with FASD.

We very much appreciate the continued and ongoing support of our stakeholders and developing partnerships. The Network is proud of its dedicated staff as they continue their commitment to fulfilling the mission laid out over 20 years ago, "to enhance the lives of individuals and families living with FASD." With the completion of another year, the organization moves closer to this vision and looks forward to the work ahead of us.

Kindest regards,



Andrea Kotlar-Livingston
Acting Executive Director

2016/17 HIGHLIGHTS



twenty-two years
of operations

Launched FASD
Unexpected
Journeys

103

record attendance at
the third annual
Summer BBQ event

TRAINING

took multiple trips to remote
communities in Northern
Saskatchewan to provide training

PILOT PROJECT

completed its first year helping families living with
FASD navigate the child welfare and child protection systems

343

people attended the new
Frontline Part Two training module

External
review of the
Network
conducted

106

Support Program case files
throughout the year



119

people at the first annual
FASD Sessions

COMMUNICATIONS

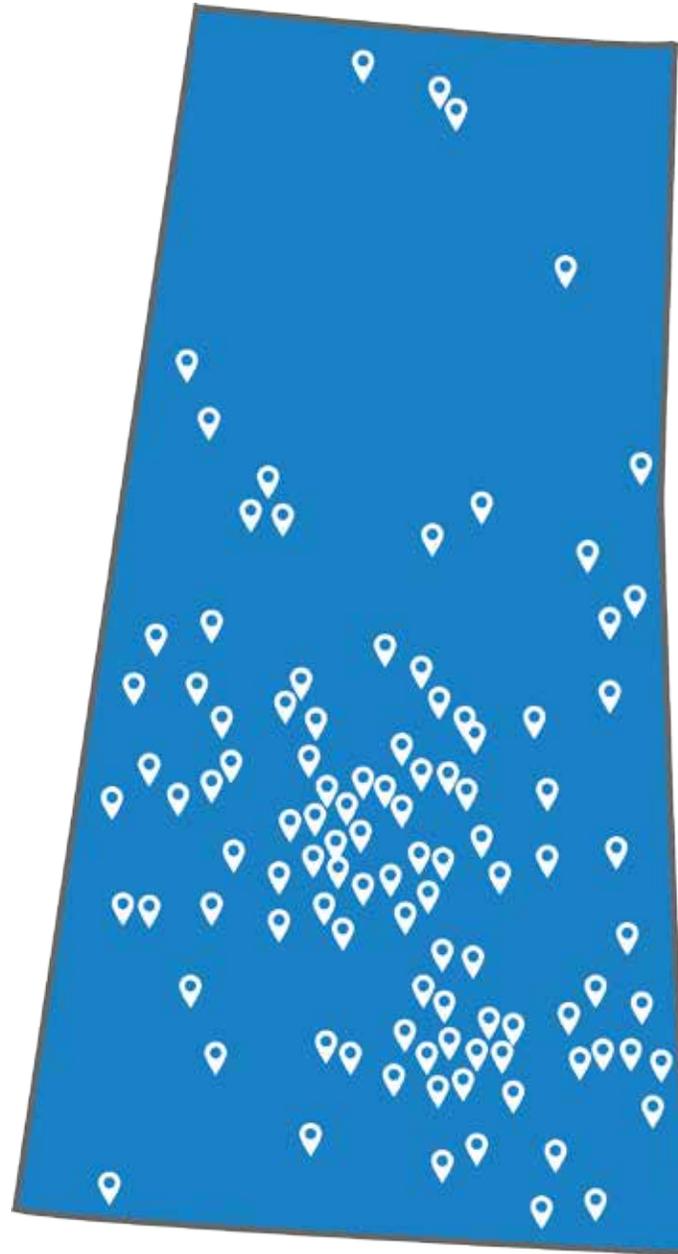
created an online campaign to correct
common misconceptions about the disability

COMMUNITIES REACHED

The FASD Network has continued its efforts to reach as many communities in Saskatchewan as possible.

In the 2016/17 fiscal year, the Network used every method at its disposal to reach the remote locations in the province. The training department travelled directly to communities, often utilizing the provincial trainers as well as the Health Region's teleconferencing technology. The Support Program offered direct case management to communities within a 50 km radius of Saskatoon and support via the toll-free line across the entire province. The Network's online presence has allowed us to provide support and education to followers in diverse locations.

Moving forward, the Network will continue to find creative ways to overcome geographical barriers and reach people from all corners of the province.



Most northern community:
Fond du Lac

103
communities
reached

Most southern community:
Estevan





SUPPORT PROGRAM

THE SUPPORT PROGRAM WAS CREATED TO GIVE FAMILIES AND INDIVIDUALS DIRECT SUPPORT IN THEIR DAILY LIVES

The Network's Support Program offers individualized support to families and individuals living with FASD along with opportunities to gather, connect and share lived experiences. The program focuses on meeting individuals where they are at and working with them to determine their goals for positive outcomes.

Now in its sixth year of service provision, the Support Program was able to support a record number of people with over 106 active case files during the year. With 70 individuals living with FASD and 36 caregivers receiving case management from the Network's support workers, it was a year filled with many opportunities to see those we support reach their goals. The program was able to close 75 of these files.

SUPPORT MEETINGS

Support meetings have become an integral part of the Support Program's offerings. These meetings are an informative and engaging space for caregivers and individuals living with FASD to connect with their peers for ongoing support.

The Caregiver Support Meetings were held once a month with an average of 12 people in attendance at each meeting. The caregivers led the discussions with topics of their own choosing, supporting each other through the unique challenges of caring for individuals living with a disability.

In addition to our local meetings in Saskatoon, the Network provides support across the province. The online Facebook support group is up to 111 members. The staff also revamped the Caregiver Workshop model to now focus on guiding caregivers in other communities on how to facilitate their own meetings. The new model involves bringing interested caregivers to Saskatoon for a one-day tutorial on organizing, promoting and facilitating their own meetings. The Support Program was very proud to be involved in the introduction of a monthly Caregiver Support Meeting in Nipawin and hopes to reach more communities in the new fiscal year.

The Peer Support Meetings continued to provide individuals living with FASD the chance to connect with others who understand their life experiences. After moving to two meetings per month, there was an average of nine people at each meeting this year. These meetings focus on providing strategies and coping techniques. Feedback from individuals who attended these meetings was consistently positive. They expressed that they no longer feel isolated knowing there are other people going through the same struggles as themselves.

PROVINCIAL CONSULTATIONS

The Network's toll-free line continues to be a valuable service for caregivers, professionals and individuals living with FASD seeking support or information about FASD. While the majority of the calls come from Saskatchewan, the toll-free line had an increased national and international reach with 26 of the 463 calls received this year coming from outside the province.

By tracking each call throughout the year, it was estimated that 124 of the callers were likely reaching out to the FASD Network for the first time.

106

total case files
in 2016/17

Attended Mental Health Strategy Court
every month

Average of

12

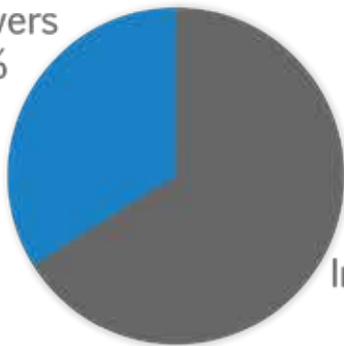
Caregiver Support
Meeting attendees

Average of

9

Peer Support
Meeting attendees

Caregivers
34%



Individuals
66%

2016/17 case load

68

new client
intakes

6

supported
CDS mentors

30

children kept out of foster
care through the pilot
project

Practicum Students

Dorianne Geske, Katie Rogers, Amanda Schulhauser

JUSTICE SYSTEM SUPPORT

Individuals with FASD can be misunderstood by the justice system. Throughout the year, the Support Program was committed to providing accurate information to the Saskatchewan justice system and to supporting any clients navigating the system.

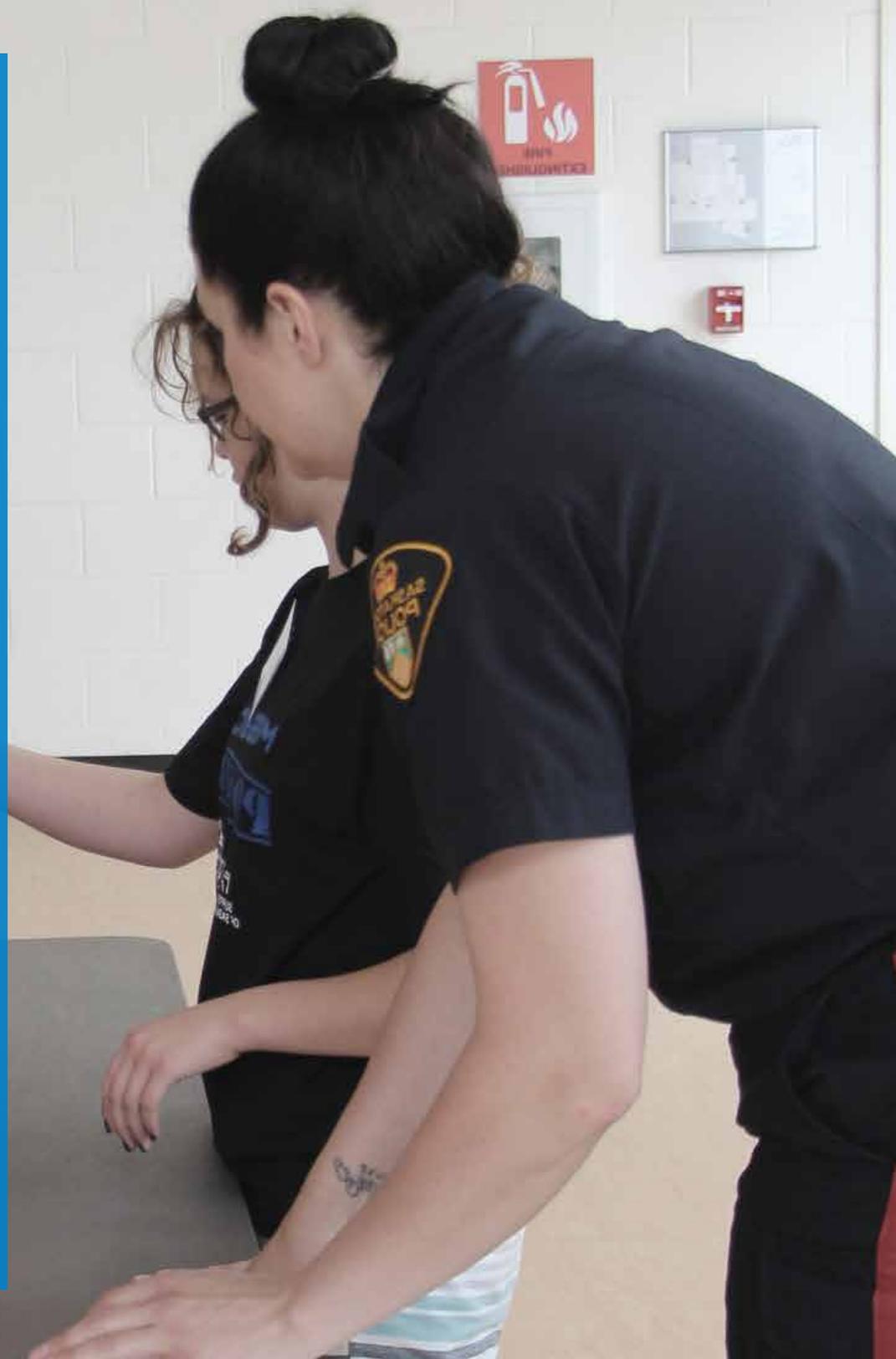
A representative from the Network attended every Mental Health Strategy Court sitting resulting in six open case files. Network staff also participated on the steering committee for the Mental Health Strategy Court. In addition to the court, the Network began actively working with the Saskatoon Police Advisory Committee on Diversity and the Hub to provide guidance on supporting people with FASD.

The Network continued its working partnerships with justice-focused community organizations also striving to protect the rights of individuals with FASD and other disabilities.

SERVICE PROVIDER

Support workers at the Network assisted 16 clients with assessing the mentorship services provided through the Cognitive Disability Strategy. Assistance was provided with the application and renewal process, connecting with mentors, and receiving respite care.

The Network offered direct support to six active mentors during the 2016/17 fiscal year.



PILOT PROJECT

The end of the 2016/17 fiscal year saw the completion of the pilot project. Through partnership with the Ministry of Social Services and a grant received from the Saskatoon Community Foundation, the Network was able to dedicate one support worker to engaging solely with families in need of assistance navigating the child welfare/child protection systems. The main object of the project was to empower families by giving them the knowledge and skills to overcome the struggles in their lives caused by FASD while also working to educate the professionals involved with the family.

In total, 17 families were supported by the pilot project in its first year of operations. Through the efforts of the expert support worker managing the project, 30 children were kept out of foster care or returned to their family homes. The positive outcomes for the families involved with the project and the encouraging feedback received from professionals led to the conclusion that the pilot project can be termed a proud accomplishment for the Network.

PROGRAM DEVELOPMENT

In addition to direct case management and support meetings, the Network Support Program participated in several other projects this year to enhance the lives of those affected by FASD:

- Advocated on behalf of clients to employers, schools and social services, as well as the health and justice systems
- Engaged in research projects through both the University of Saskatchewan and the University of Regina
- Attended several professional development opportunities including cultural sensitivity training
- Participated on committees such as the The Hub, SPACOD, DISC, Mental Health Steering Committee, etc.
- Provided practicum work experience to students from several Saskatchewan post-secondary institutes
- Began development of Life skills Workshops for individuals living with FASD, scheduled to be launched at the beginning of the 2017/18 fiscal year





EVENTS

THE NETWORK HOSTED MANY EVENTS OVER THE PAST FISCAL YEAR FOCUSING ON EDUCATION AND AWARENESS

Each year, the Network plans new occasions to provide awareness and education along with our signature events. Hosting events is an integral part of the Network's missions to enhance the lives of individuals and families living with FASD. Whether targeted to families, individuals or professionals, the Network works to ensure each event is beneficial and valuable to our attendees.

In 2016/17, the Network held several annual events including the ninth annual Parent Retreat, second annual police event and third annual Summer BBQ. We also worked to add events celebrating FASD Awareness Day and the first FASD Sessions conference in the spring.

PARENT RETREAT

Parent Retreat is a two-day workshop for parents and caregivers of individuals living with FASD. The ninth annual Parent Retreat was held in Prince Albert, Saskatchewan on May 13 and 14, 2016. This year's theme was "Teach, Learn, Share," and focused on not only providing new information to the caregivers but encouraging them to connect and learn from one another. This weekend was a time away from the responsibilities and stresses of everyday life.

The 57 caregivers in attendance gained insights from our keynote speakers, Matthew and Judy Padozky, a mother and son duo who provided a unique perspective into Matthew's life. Additional break-out sessions were held to help caregivers gain an understanding of the disability. Several topics were covered this year to serve caregivers who are at different stages of their journey with FASD. For attendees looking for basic education on FASD, sessions on the primary disabilities and the behavioural effects of FASD were held along with an introductory session on attachment disorders. For seasoned caregivers looking to supplement their existing knowledge, there was a session on how to assist children to self-regulate and an informational session from an ad-hoc team of professionals discussing the strategies and resources available for the next steps after an assessment and FASD diagnosis.

As always, the reviews from caregivers who attended were very positive. Relationships were built within communities to provide opportunities for ongoing support. As a way to help attendees relax, a certified yogini led a rejuvenating exercise. Caregivers were able to share, laugh and learn with each other. It was a weekend of education and inspiration.

AWARENESS DAY

On September 9, 2016, FASD Awareness Day was recognized around the world. The FASD Network travelled to different communities participating in the 15th annual FASD Awareness Walk hosted by the Metis Addictions Council of Saskatchewan Inc. in Saskatoon, the Aboriginal Family Services barbecue in Regina and delivering resources to community organizations in Prince Albert. The Network also held its book launch in celebration of Awareness Day.

Awareness Day continues to bring attention to the disability and works to overcome the stigma around FASD.

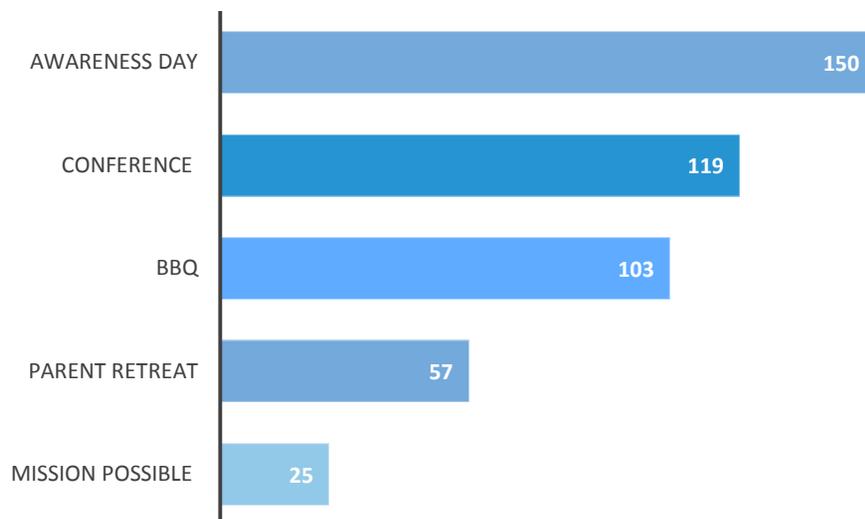
MISSION POSSIBLE

Last year, the Network partnered with the Saskatoon Police Service to hold an event for young children living with FASD. The event was proposed to teach the children that police officers are safe members of the community while also bringing awareness of FASD to the officers.

The second event with the Saskatoon Police Service continued with the “Mission Possible” theme, requiring the participating children and officers to complete a series of 12 missions to win prizes. The missions were designed to show the children’s unique cognitive and physical skills. With 17 kids paired with eight officers, the event was very active and fun.

This year, a training session for the officers was added in the morning to provide even more information about the disability.

454 event attendees





Summer BBQ

Once again, our clients and partners joined us at the Forestry Farm for our annual Summer BBQ. With 103 people in attendance, this was the biggest barbecue yet. The highlight of the evening was a bouncy castle rented for the kids' enjoyment. With a visit from therapy dogs, a balloon twister and face-paint artist, there was plenty of entertainment for everyone.

The third annual Summer BBQ was an evening of good food and great company.

CONFERENCE

In the spring, the FASD Network held its first annual conference titled FASD Sessions 2017. The two-day event was held in both Regina and Saskatoon to increase accessibility for those travelling from different communities.

The theme of this year's conference was "Challenging the Conversation," focusing on providing true information about FASD and directly challenging the societal stigmas associated with the disability. The event included a full day of Frontline training to educate attendees about the disability and provide proven strategies to assist them in supporting individuals living with FASD. The second day of the conference featured presentations from two Canadian experts actively working in the field of FASD, Dr. Peter Choate and Dr. Jacqueline Pei. Their sessions examined how the conversations and language used to discuss FASD can be damaging and lead to stigma. Both sessions focused on the need to change not only the conversations but also the methods of prevention and the way people living with the disability are viewed and supported. When we shift the conversations and support people the way they need, then we can start making real changes in the lives of individuals with FASD.

With 89 people attending in Saskatoon and 30 more in Regina, the first annual FASD Sessions was a success for the organization. Professionals from diverse careers and communities all over Saskatchewan came to attend the event, including some attendees from Alberta and Manitoba as well. On their post-event feedback sheet, the conference attendees indicated that they found the speakers very engaging and left with new, beneficial information.

It is the hope of the Network that each person in attendance gained unique insights from these speaker sessions. We believe through events such as this one, we can provide the education and awareness needed to 'challenge the conversation' about FASD and change perceptions in our respective communities.

“This was over and above my expectations”

“Loved the opportunity to connect with other caregivers”

“It has provided the encouragement to go on”





TRAINING

THE TRAINING PROGRAM OFFERS FIVE DISTINCT MODULES, EACH PROVIDING TAILORED INFO TO DIVERSE GROUPS

Back in 2004, the FASD Network began offering training in partnership with the Saskatchewan Prevention Institute. Now, 13 years later, the Network travels across the province delivering five distinct educational modules providing tailored information to diverse groups.

The organization's Community Presentations provide an introduction to the disability. Throughout the year, presentations were held at numerous community organizations within Saskatoon, often reaching audiences suspected of living with FASD. The training program also responded to requests from different communities to deliver these presentations, totalling 46 community presentations delivered during this fiscal year, reaching approximately 897 people.



In partnership with the Ministry of Social Services, the Network provides mandatory training for Saskatchewan foster parents. This year we worked to reach pre-adoptive and adoptive parents with eight sessions delivered to 69 caregivers. We look forward to continuing our partnership with the Ministry of Social Services and Adoption Services to deliver this training to caregivers across Saskatchewan.

One of the longest-running training modules is the FASD Prevention and Awareness in Academic Settings Project, otherwise referred to as Post-secondary presentations. In 2016/17, over 37 presentations were held in nine different Saskatchewan communities providing FASD education to approximately 831 students. For the 12th year, the project was able to reach students in fields of study including social work, nursing, education, addictions, pharmacy and more. The presentations were well received by students and instructors.

The Frontline module was developed to provide in-depth knowledge to professionals working directly with individuals and families living with FASD. It continues to be one of the most versatile and successful parts of the training program, educating 350 professionals in the 2016/17 fiscal year. This training was developed under the title Frontline Part 1 “The Basics” with the intention of developing a second part to expand on the information presented during the original session. In the spring of 2016, Frontline Part 2 “Strategies” was launched to great reviews. Focusing on real-life examples and strategies, this module was designed to be co-presented with an individual living on the spectrum. With over 343 people attending a Frontline Part 2 session in the first year, the feedback has been very encouraging.

2490 people educated about FASD

18

Saskatchewan communities visited

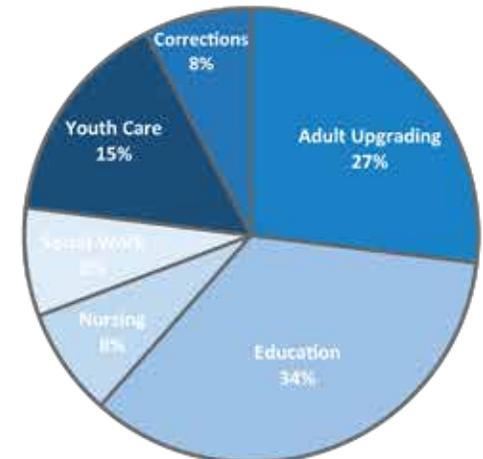
TRAINERS
Shana Mohr
Kim Skidmore
Marion Tudor
Sandy Overs
Shelley Kolisnek
Lesia Gawryliuk

Foster Parent training opened to adoptive and pre-adoptive parents

831
post-secondary students reached

Frontline Part Two launched

Most Northern community trained: Fond du Lac



post-secondary fields of study

350 professionals trained

46
community presentations

PROVINCIAL TRAINING

Each year, the Network looks for innovative ways to reach the remote regions of the province. In 2016/17, we continued to use our expert trainers located in communities across Saskatchewan. We would like to express our gratitude for their commitment to the Network and willingness to share their personal experiences to increase awareness in the province.

This year, the Network partnered with the Saskatchewan Health Regions to use their TeleHealth system to electronically deliver training to communities which were not feasible to travel to for in-person presentations. We look forward to continuing this partnership in an effort to reach even more Saskatchewan communities, effectively increasing the education and awareness of FASD in the province.

STIGMA QUESTIONNAIRE

To prove that education can change perceptions, we began distributing a questionnaire during training sessions to record attendees' views before and after the training. With over 480 recorded surveys, we gained valuable insights and proof that education and awareness can end the stigma around FASD. We look forward to continuing this endeavour with the hope that this research will be beneficial for future curriculums and projects.

Below is just a sample of the insights that have been gained through the questionnaire.

Question: What words describe an individual with FASD?

Perceptions before training:
sad, struggling
cannot learn as well as others
disabled, unlucky
different, slower

Perceptions after training:
unique human
different, not stupid
courageous, strong
determined



“

“I gained so much knowledge about FASD that I wish I had known earlier”

“This should be part of every professional’s training”

“It was very useful to hear firsthand from a person living with FASD”

”



FASD

unexpected journeys

FETAL ALCOHOL SPECTRUM DISORDERS
A Guide to Awareness and Prevention



COMMUNICATIONS

THE NETWORK CONTINUES TO DEVELOP AND DISTRIBUTE ONLINE AND PRINTED MATERIALS TO INCREASE AWARENESS OF FASD

The Network maintains constant and open communications with its stakeholders through a range of media.

A variety of publications are distributed each year across Saskatchewan and Canada. In 2016/17, over 2,000 guides were sent out along with hundreds of other resources providing up-to-date, educational information on FASD.

Sent out monthly, the Network Newsletter reached 2,053 subscribers by the end of the year. Used to promote the Network's events and other offerings, this year's newsletters included topics such as DIY tools and support strategies.



The Network's social media exposure continues to grow. This year, the organization met its goals for its existing platforms reaching over 2,622 likes on Facebook and 653 follows on Twitter. Engagement among these followers has increased as the staff diligently worked on ensuring the organization's social media strategy focused on providing the most value for our followers. To reach a broader audience, two new platforms were added – Pinterest and LinkedIn.

Throughout the year, the Network's communications focused on destigmatizing FASD and correcting the numerous misconceptions associated with the disability. Several promotional and online activities centered on the theme of #EducateYourself, urging the public to learn the facts about FASD. In the summer, the Network released a series of videos about life with FASD. During the organization's activities around International Awareness Day, a selfie booth was built to encourage attendees at the Network's events and visitors to the office to share photos in the booth on social media.

An entire social media campaign focused on misconceptions was posted across all the Network's online platforms in November. Using information previously collected on the common misconceptions the public has about FASD, seven typography designs were created and posted throughout the month. Each post reached over 1,200 people and had great engagement from the Network's followers. It was very encouraging to see the number of people who shared the posts and helped spread the truth about FASD. It is through education and awareness that we as a society can help enhance the lives of individuals and families living with FASD. The Network plans to continue its efforts through online and printed communications to encourage members of the public to #EducateYourself about FASD.

2622

Facebook Likes

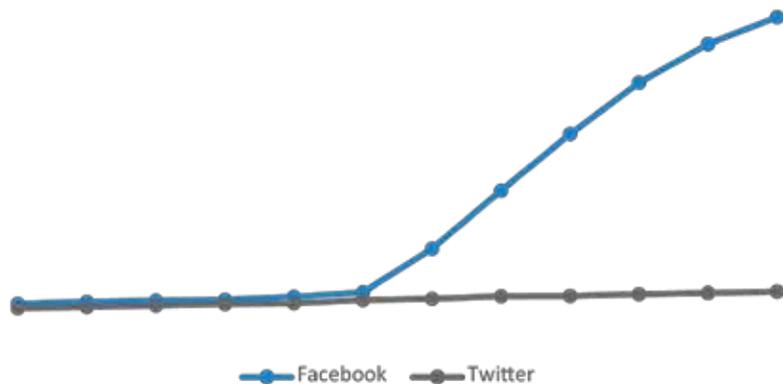
653

Twitter Follows

1254

Website
views

Seven videos were added to the
Network's YouTube channel



40

Pinterest
Followers

2053

Network Newsletter
subscribers

Joined
two new
social
media
platforms

22

LinkedIn
Connections

2000

Awareness Guides
distributed

UNEXPECTED JOURNEYS

The Network started a project to bring greater awareness to FASD by collecting stories from individuals, caregivers and families whose lives have been affected by the disability. Twenty-three stories were collected and bound into a 95 page book funded by the Saskatchewan Liquor and Gaming Authority. Each unique story details the unexpected journey of Saskatchewan families as they navigate life with FASD.

To promote the book launch the Network created a series of videos featuring participants of the book project sharing a preview of their story. The reception of the videos was very encouraging, reaching 506 views.

The book was officially launched the evening of September 8 during an event hosted at the Saskatoon Farmers' Market. Approximately 150 people joined us to hear presentations from Shana Mohr, Nikki Howes and Myles Himmelreich, three participants from the book sharing their stories about life with FASD.



23
stories

617
copies distributed

150
event attendance

A videography company from Regina filmed the event to allow those who were unable to attend in person the chance to still hear the stories that were shared. Since its launch in September, over 617 copies of the book have been distributed to 32 communities in provinces across Canada.

It is the Network's hope that this

book will continue to show the world the truth about FASD. It is with the purpose of ending the stigma and misconceptions around FASD that this project was started. Chronicled within "FASD Unexpected Journeys" are the stories of challenges that have been overcome, the success gained after countless struggles and the accomplishments that were always deemed impossible. It is a testament

to the true ability and nature of the people among us who live with FASD.

The Network would like to express its appreciation to everyone who made this project possible, especially everyone who shared the private details of their lives in order to provide the world with a greater understanding of the disability.

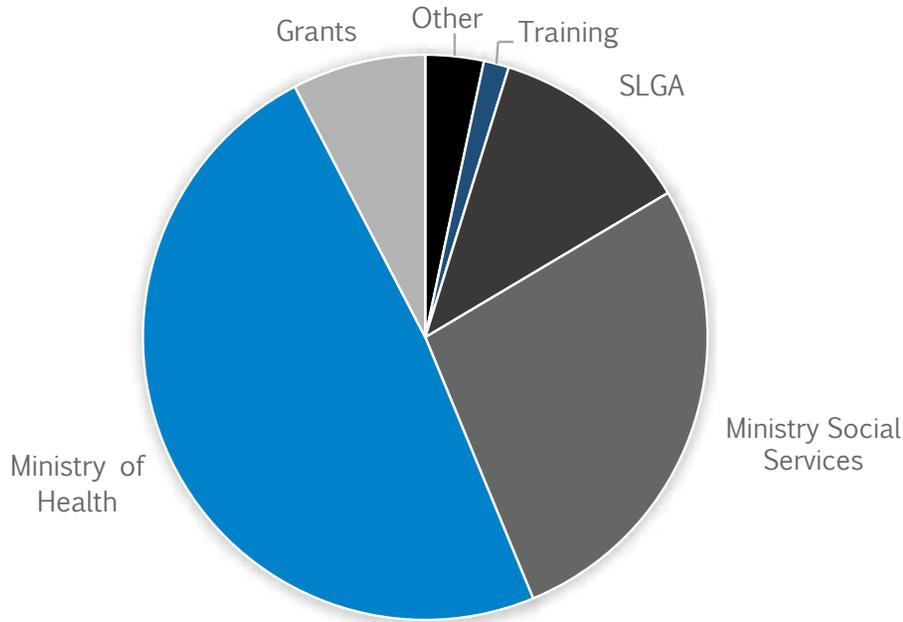
95
pages

32
locations with copies

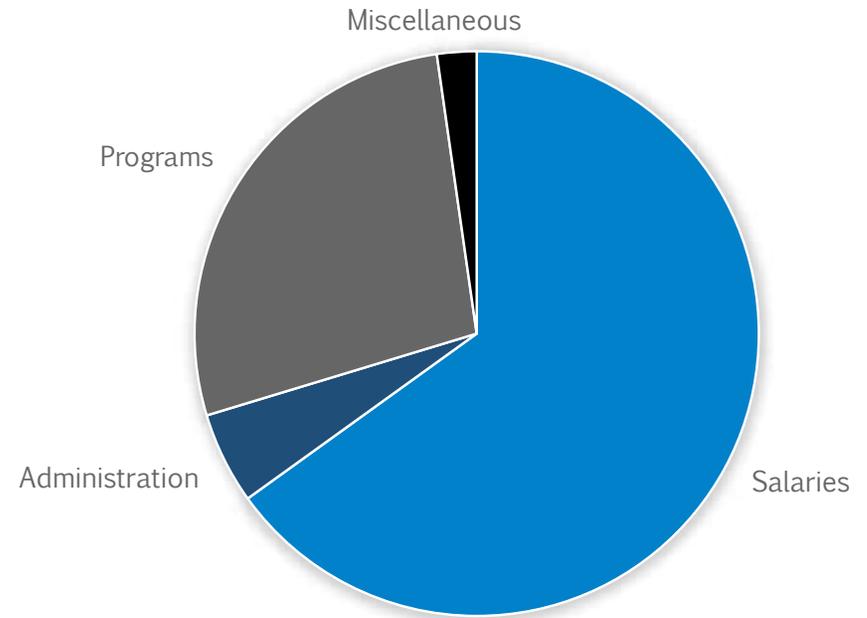
506
video views

FINANCIALS

Revenue



Expenses



Revenues

Ministry of Health	48.60%
Ministry of Social Services	27.29%
Saskatchewan Liquor and Gaming Authority	11.68%
Grants	7.64%
Training Revenue	1.44%
Other	3.34%

Expenses

Salaries	65.07%
Administration	5.25%
Program	27.42%
Miscellaneous	2.26%

2016/17
BOARD AND STAFF

Leslie Sichello, President
Dr. Gerald Block, Vice-president
Derrick Oberhofer, Treasurer
Anna Niessen, Director
Shelley Kolisnek, Director
Morgan Coflin, Director
Glen Luther, Director
Dr. Mansfield Mela, Director
Wendy Craig, Director
Dr. Michelle Stewart, Director

Andrea Kotlar-Livingston, Acting Executive Director
Shana Mohr, Training Co-ordinator
Nicole Batty, Communications Co-ordinator
Ali Lueke, Support Worker
Heather McGonigle, Support Worker
Rachael Anderson, Support Worker
Monique Farber, Support Worker

FASD NETWORK OF SASKATCHEWAN

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