



# ANNUAL REPORT

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2025-2026

# THANKS TO OUR FUNDERS

We would like to thank our 2025-2026 funders. With the support of these government bodies and community foundations, the FASD Network was able to provide all the services, presentations, and events that are included in this report. We thank you for your continued support.



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## OUR MISSION

“to enhance the lives of people impacted by FASD”

## OUR VISION

“to cultivate a society that comprehends the intricate nature of Fetal Alcohol Spectrum Disorder (FASD), becoming more FASD-informed, and thereby fostering a supportive community that empowers individuals impacted by FASD.”

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# BOARD MESSAGE

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As we reflect on the 2025/26 fiscal year, the Board of Directors recognizes the collective efforts of those who make this work possible. We are grateful for the continued support of our funders, partners, and community members who help strengthen and sustain the Network's impact.

This year, we want to recognize the incredible dedication of the Network's staff. Day in and day out, they show up with compassion, skill, and a deep commitment to supporting individuals and families impacted by FASD. Their work is not always easy, but it is meaningful. The impact they make in the lives of those they support is significant. Across Saskatchewan, staff have continued to meet people where they are at, providing consistent, FASD-informed support and building strong, trusting relationships. The outcomes reflected in this report are a direct result of their efforts, but behind each number is a person, a family, and a story of progress.

On behalf of the Board, we thank the staff for their unwavering dedication and the care they bring to their roles every day. We are proud of the work being done and the difference it is making across the province. Their work reaches far beyond individual supports, contributing to stronger, more informed communities across Saskatchewan.

As we look ahead, we remain committed to supporting the organization in its continued growth and impact.

Sincerely,



Ali Snider, Board Chairperson

# STAFF MESSAGE

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As we close out the 2025/26 fiscal year, I am filled with gratitude and pride for all that has been accomplished. This year continued to highlight the strength, dedication, and passion of our team, and the meaningful impact they have across Saskatchewan. At the core of everything we do is our commitment to being client-led. Our work is guided by the voices, experiences, and needs of the individuals and families we support. This approach ensures that services are not only responsive, but respectful, flexible, and grounded in what matters most to those we walk alongside every day.

Throughout the year, our team continued to find new and meaningful ways to expand FASD education and awareness across the province. From community presentations and training sessions to outreach in rural, remote, and northern communities, we are committed to ensuring that every community has access to accurate, relevant, and practical FASD information and support.

This work would not be possible without the dedication of our staff, who consistently go above and beyond, and the leadership of our Board of Directors whose guidance and support help shape the direction of the organization. Together, our team works to ensure the Network continues to grow in meaningful ways. As we look ahead, we remain focused on ensuring that individuals and families impacted by FASD are supported in every corner of Saskatchewan.

Sincerely,

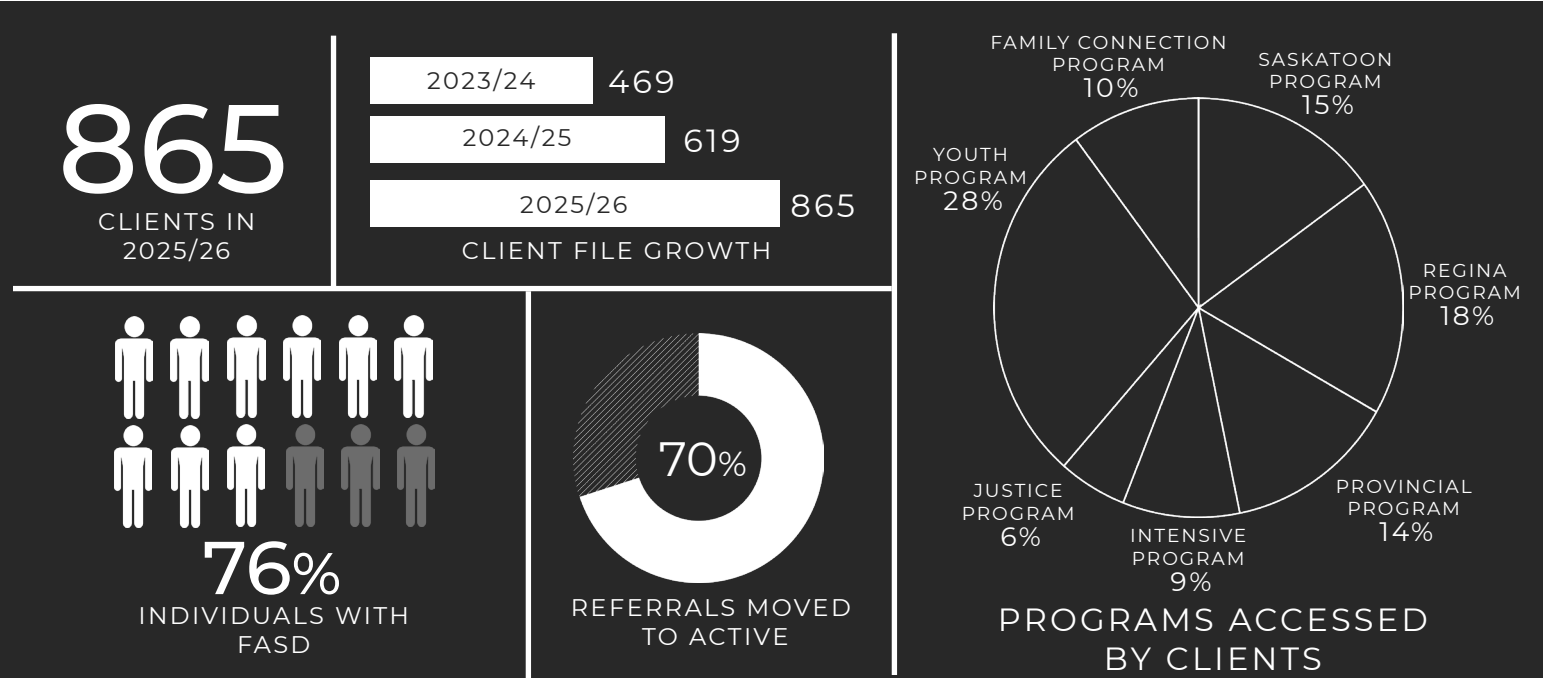


Andrea Kotlar, Executive Director

# SUPPORT PROGRAM

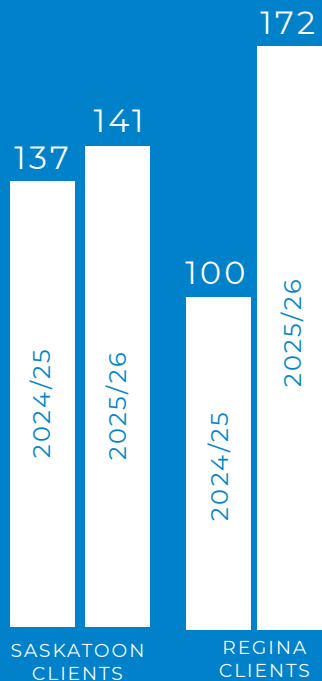
Through the Support Program, the Network delivers comprehensive services designed to provide direct assistance to individuals and families in their daily lives. Established 15 years ago, the program has expanded to include direct case management in Saskatoon and Regina, as well as provincial support services, justice support initiatives, youth services, and specialized support for families involved with child protection services.

In addition to these core service areas, the Network offers a weekly family program, daily drop-in centres, and monthly support meetings to provide accessible, wraparound support for individuals and families across the province. This approach allows the Network to respond to diverse needs while remaining flexible and client-led in service delivery.



313

SASKATOON & REGINA CLIENTS



127

PROVINCIAL CLIENTS

35

COMMUNITIES

## SASKATOON & REGINA PROGRAMS

The Network’s Support Program operates in both Saskatoon and Regina, providing FASD-informed services to individuals and families in the surrounding communities. The program focuses on achieving positive outcomes for each client through one-on-one support, FASD education, practical strategies, referrals, and system navigation and advocacy.

Over the past year, the Saskatoon program supported 141 clients, while Regina supported 172. In total, 233 individuals and 80 caregivers accessed services, representing a 32% increase in case files from the previous year. The Network also received 46 new referrals, reflecting the growing demand for support.

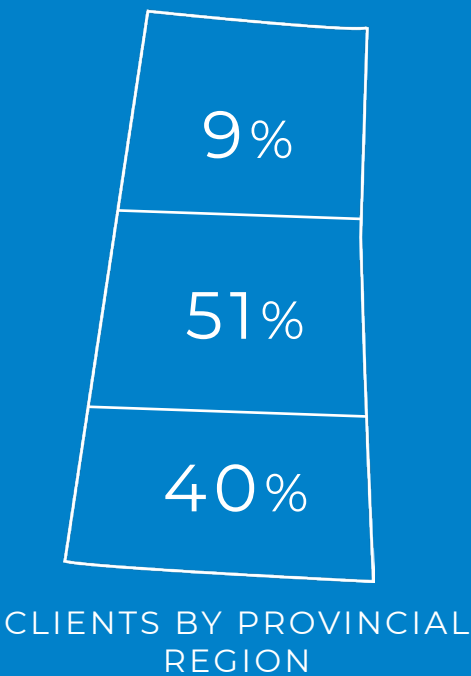
This continued growth highlights the ongoing need for accessible, FASD-informed services in Saskatoon, Regina, and surrounding communities, and reinforces the Network’s commitment to supporting as many individuals and families as possible.

## PROVINCIAL PROGRAM

The Network’s Provincial Support Services were established to meet the needs of individuals and families living outside of Saskatoon and Regina. Recognizing that FASD impacts people in every Saskatchewan community, the Network remains committed to providing accessible, barrier-free support across the province.

In the 2025–2026 fiscal year, the Provincial Support Worker travelled to communities when possible and used a variety of communication methods to support 127 clients in 35 communities. The program reached 3 new communities this year, with clients located as far north as Wollaston Lake and as far south as Estevan, demonstrating the province-wide reach of these services.

As the program continues to grow, the Network remains dedicated to expanding access and supporting individuals and families wherever they are located



# INTENSIVE PROGRAM

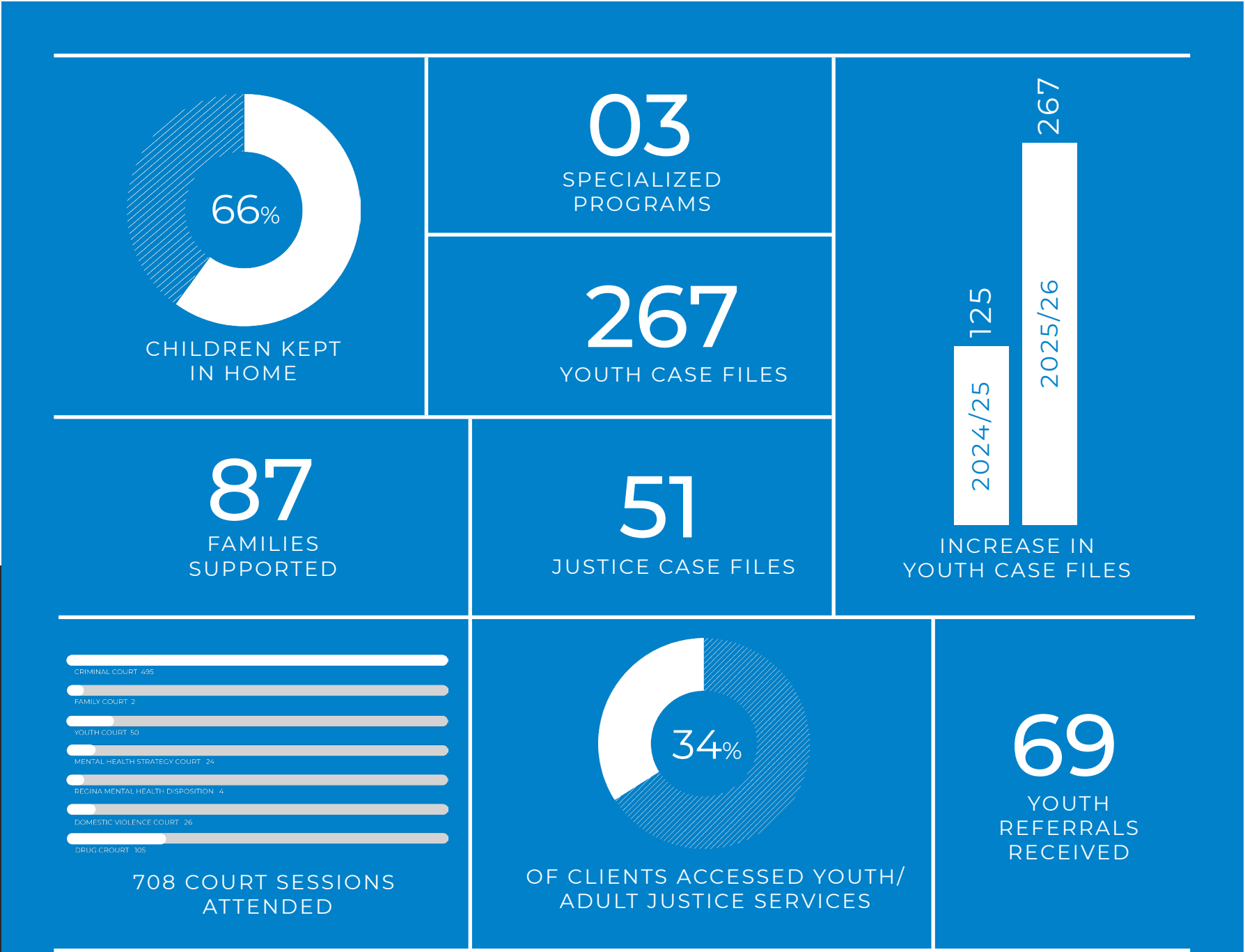
One of the Network’s specialized programs is the Intensive Support Program, which provides ongoing assistance to families impacted by FASD who are involved with the child welfare and protection systems. The program is designed to address the unique challenges associated with FASD, helping families build stability, strengthen relationships, and remain together whenever possible.

In partnership with the Ministry of Social Services, the Network supported 87 families through this program during the 2025–2026 fiscal year. Evaluation findings showed that 146 children were able to remain with their caregivers, while 38 families were successfully kept together. These positive outcomes were made possible through the dedicated work of the Intensive Support Workers in Saskatoon and Regina.

The Network remains committed to continuing this essential service and helping families impacted by FASD achieve positive, long-term outcomes.

# JUSTICE PROGRAM

The Justice Program provides FASD-informed case management to assist individuals navigating involvement with the Saskatchewan justice system. Established in response to the Truth and Reconciliation Commission’s Call to Action #34, the program is focused on improving outcomes by ensuring individuals are safe, supported, and able to contribute meaningfully to their communities. During the 2025/26 fiscal year, a total of 51 clients accessed Justice Support Services. Supports included advocacy, courtroom assistance, and release planning, peer mentorship, connections to community resources, and specialized FASD-informed guidance.



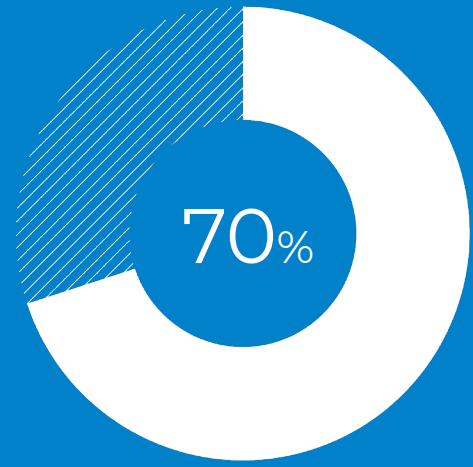
# YOUTH PROGRAM

The 2025/26 fiscal year marked the third year of operations for the Youth Support Program, funded by Public Safety Canada. The program was created to support youth impacted by FASD who are at risk of becoming involved with the Saskatchewan justice system.

The program includes two key components: the Family Connections Program and individualized case management delivered by Youth Support Workers in Saskatoon, Regina, and communities across the province. Throughout the year, Youth Support Workers provided personalized support tailored to each participant’s unique needs, with a focus on skill development, goal achievement, and reducing risk factors associated with justice system involvement. Youth Transition Workers also supported participants as they moved into adulthood, helping build stability and independence.

During the 2025/26 fiscal year, the program served 267 youth, representing a 113% increase since its initial launch. With 69 referrals received, Network staff continued to build awareness of the program among community organizations and service providers.

This continued growth highlights the strong need for early, proactive supports for youth impacted by FASD across Saskatchewan.



OF PARTICIPANTS WOULD  
RECOMMEND THE PROGRAM  
TO OTHER YOUTH

96

YOUTH ATTENDED THE  
FAMILY CONNECTIONS PROGRAM

75

WORKSHOPS  
HELD

06

PROGRAM  
LOCATIONS



## FAMILY CONNECTIONS PROGRAM

The second component of the Youth Program is the weekly Family Connections Program, an initiative designed to support positive outcomes for youth living with FASD. This structured 8-week program was created to promote skill development and strengthen family relationships through guided weekly sessions involving both youth and their families, with workshops centered around the seven Grandfather Teachings.

Originally launched in early 2024, the Network continued throughout the year to refine and adapt the program to better meet the needs of families and support broader implementation. Efforts to increase participation included building partnerships with local schools in Saskatoon and Regina, as well as programs serving at-risk youth.

As a result of these adaptive strategies, the Network was proud to support 96 youth who participated in a version of the Family Connections Program over the course of the year. When including family members, caregivers, and group home staff, an average of 10 individuals attended each session, creating a strong and supportive learning environment.

Feedback from participants and ongoing program evaluations has been positive. Families have reported improved communication, a greater understanding of FASD, and increased confidence in applying practical strategies in their everyday lives. The continued growth of the program highlights the need for supports for at-risk youth impacted by FASD. Early interventions and services such as this play an important role in addressing risk factors and helping reduce the over-representation of individuals with FASD in the justice system.

## DROP-IN CENTRES

Since 2022, the Network has operated Drop-in Centres in Saskatoon and Regina to provide accessible, barrier-free services for individuals in need of support, a safe environment, and daily programming focused on FASD education and life-skills development. These centres are designed to deliver FASD-informed care in a welcoming and inclusive setting. This year's sessions included topics such as emotional regulation, cooking, cleaning, goal setting, planning, and self-care.

Approximately 172 individuals accessed services through the Saskatoon and Regina centres over the past year. Feedback from clients indicates that the availability of these drop-in services is highly valued and plays a meaningful role in their daily lives. Many participants shared that the centres provide a sense of connection, routine, and belonging. The Network remains committed to maintaining these welcoming spaces and continuing to respond to the needs of those who access them.

## SUPPORT MEETINGS

Throughout the year, the Network hosted several monthly support meetings designed to create connection and provide ongoing support.

Each month begins with the Youth Connection Program for youth impacted by FASD. These meetings give youth the opportunity to build friendships and connect with peers who share similar experiences. The monthly Peer Support Meetings are intended for adults with FASD to connect for ongoing support and to learn more about their disability. The Network also facilitates connections between caregivers and family members through the monthly Caregiver Support Meeting, creating a space to offer advice, and learn from one another.

In total, 90 individuals attended the Network's Support Meetings during the 2025/26 fiscal year.

2024/25

99

2025/26

172

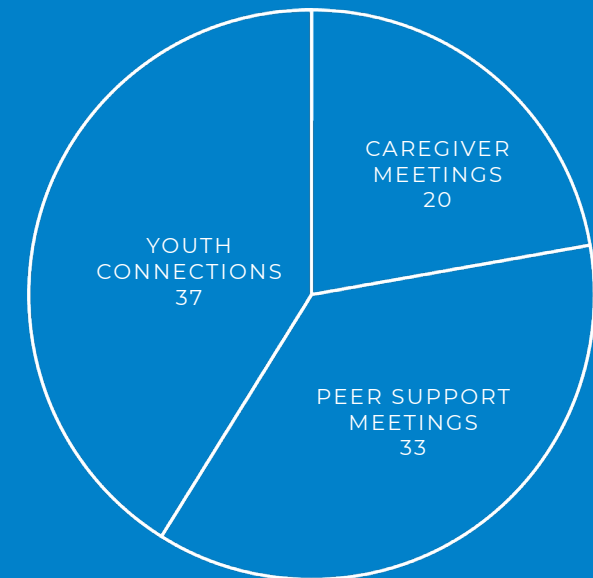
DROP-IN ATTENDANCE GROWTH

64

DROP-IN  
PROGRAM  
TOPICS

172

DROP-IN  
PARTICIPANTS



SUPPORT MEETING ATTENDANCE

# TRAINING & EVENTS

Through the Training & Events Department, the Network delivers comprehensive educational opportunities designed to increase awareness, understanding, and practical responses to FASD across Saskatchewan. Guided by the belief that education is a critical first step in improving outcomes for individuals impacted by FASD, the department continues to expand its reach through conferences, workshops, presentations, and community learning events.

With five training curriculums, the Network provided education to professionals, caregivers, families, organizations, and community members throughout the year. In addition to the seven events hosted during the fiscal year, the organization used every opportunity possible to create greater awareness of FASD and promote more informed, supportive communities.

2,226

PEOPLE TRAINED  
ON FASD

2023/24

1981

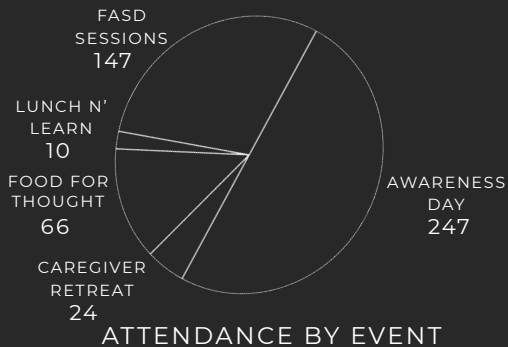
2024/25

2226

2025/26

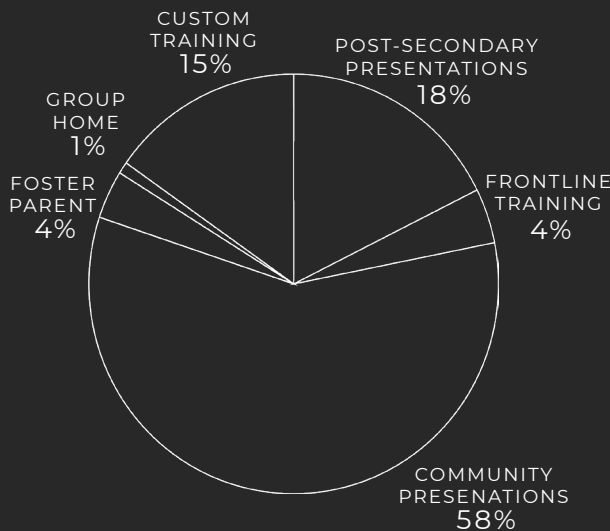
2805

TRAINING ATTENDANCE



494

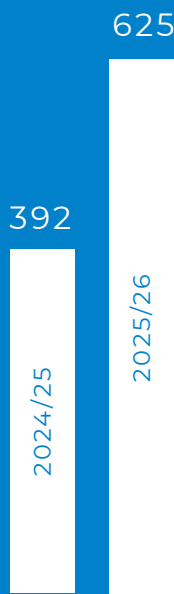
EVENT  
ATTENDEES



TRAINING ATTENDANCE BY  
SESSION

1,085

COMMUNITY MEMBERS  
AT PRESENTATIONS



POST-SECONDARY  
ATTENDANCE

113

FAMILIES TRAINED

19

COMMUNITIES

## POST-SECONDARY PRESENTATIONS

In 2005, the Network identified a gap in FASD education within post-secondary institutions and launched the Post-Secondary Presentations project with support from SLGA funding. Since its inception, the Network has travelled throughout Saskatchewan to deliver informative sessions on FASD to a wide range of post-secondary classrooms.

This year, the project provided a combination of virtual and in-person presentations to 18 classrooms, reaching 625 students across the province. Each session focused on the effects of prenatal alcohol exposure and the importance of understanding how FASD can impact daily life, learning, relationships, and long-term outcomes. Feedback from students and faculty continues to highlight the value of this initiative in building awareness, reducing stigma, and helping create more informed future professionals.

## COMMUNITY PRESENTATIONS

One of the ways the Network promotes awareness and understanding of FASD is through Community Presentations. These sessions are typically arranged in collaboration with non-profit organizations, agencies, or community groups that wish to provide their clients and members with accessible, evidence-based information. Each presentation is designed to offer foundational knowledge about FASD, including causes, impacts, and practical considerations, while fostering respectful and informed dialogue. Presentations are tailored to meet the unique needs and interests of each audience to ensure relevance and engagement.

This year, the Network was pleased to deliver over 45 presentations to approximately 1,085 individuals throughout the province. These sessions were held in 16 Saskatchewan communities, highlighting the broad reach and impact of this initiative. The Network remains committed to expanding outreach efforts and helping build greater awareness and prevention of FASD across Saskatchewan.

## FOSTER PARENT TRAINING

The Network's Foster Parent Training Program, developed with the Ministry of Social Services and supported by the Saskatchewan Foster Families Association, provides FASD education to foster and adoptive families. This year, 6 sessions reached 113 caregivers across Saskatchewan, equipping them with practical strategies to support children with FASD and improve their well-being.

# FRONTLINE TRAINING

For the past 11 years, the Network’s FASD for Frontline Workers training has provided comprehensive education to professionals across Saskatchewan. This year, 3 sessions were delivered to 27 participants, helping organizations build FASD-informed practices to better support individuals and families impacted by FASD. Attendees represented a wide range of sectors, including social services, education, health, and justice.

These sessions enhanced professional knowledge and understanding of FASD, helping create more inclusive, responsive, and supportive services within communities across the province. Participants gained practical strategies to better understand behaviours, reduce barriers, and tailor supports to each individual’s unique needs. The training also encouraged participants to reflect on how systems and environments can be adapted to better meet the needs of individuals with FASD, rather than expecting individuals to fit within traditional approaches. By increasing awareness and building practical skills among frontline professionals, the Network continues to strengthen FASD-informed support systems throughout Saskatchewan.



# CUSTOM TRAININGS

Each year, the Network develops and delivers custom presentations on FASD to meet the unique needs of organizations, communities, and event organizers. In the 2025/2026 fiscal year, the Network created 12 custom presentations, reaching approximately 928 participants. These sessions are carefully tailored to address the specific interests, challenges, and learning goals of each audience, ensuring the information provided is relevant, practical, and impactful.

- ○ This year’s presentations included group home trainings, conference sessions, and a newly developed training for Saskatchewan penitentiaries focused on improving supports for incarcerated individuals with FASD. Other custom sessions were designed for service providers, community organizations, and professionals seeking a deeper understanding of how FASD impacts behaviour, communication, learning, and daily functioning. Through these opportunities, the Network was able to share practical strategies, increase awareness, and help organizations build more inclusive and effective responses for individuals impacted by FASD.

The Network was also honoured to participate on a panel at the 2025 Canada FASD Conference in Toronto, joining national professionals and advocates to share knowledge, strategies, and innovations that improve outcomes for people with FASD. This opportunity highlighted the valuable work being done in Saskatchewan, allowed the organization to contribute to conversations happening at a national level, and created opportunities to learn from other leaders in the FASD field.

Additionally, the Network delivered a specialized presentation titled Understanding FASD & Gladue Reports. This session explored the brain domains affected by FASD, their connection to adverse outcomes, and the over-representation of individuals with FASD in the justice system. It also highlighted the importance of Gladue Reports in promoting informed, compassionate, and restorative legal approaches. Feedback from attendees emphasized the value of increasing awareness within justice systems and the importance of ensuring individuals with FASD receive fair and appropriate support.

# AWARENESS DAY

Since 1999, September 9 has been recognized globally as International FASD Awareness Day. The ninth day of the ninth month was intentionally chosen to highlight the importance of abstaining from alcohol during pregnancy.

To mark this day, the Network hosted awareness walks in downtown Saskatoon and Regina, with 247 participants attending. Now in its third year, the event continues to grow as a meaningful opportunity to bring communities together. Following the walks, Network staff shared information about the impacts of FASD and the importance of awareness, helping reinforce the role communities play in prevention and support. Events like this help foster more informed, compassionate communities across Saskatchewan.

# LUNCH N’ LEARNS

The Network also continued its Lunch n’ Learn events, hosting a session in Yorkton in early January. Introduced five years ago, the Lunch n’ Learn events were designed to expand the reach of the organization’s community presentations project.

Offered free of charge and open to all community members, each session features informative presentations on FASD, aiming to raise awareness and provide valuable insights. In total, the 2025/26 Lunch n’ Learn events reached 10 community members in Yorkton, many of whom were learning about FASD for the first time. The positive response from attendees highlights the ongoing need for accessible education and community engagement on FASD awareness.

# FASD SESSIONS

The 2025/26 fiscal year marked the 10<sup>th</sup> annual FASD Sessions Conference, an event designed for professionals and service providers from across Saskatchewan to strengthen FASD-informed practices and increase knowledge across sectors. Over the past decade, the conference has continued to evolve, with each year focusing on a different theme or target audience to help expand FASD education to a wide range of service providers and fields of work throughout the province.

The 2026 theme, FASD: Changing Practices, highlighted the importance of evolving how individuals with FASD are understood and supported. The two-day event featured presentations from leading researchers and individuals with lived experience, providing attendees with practical strategies and current perspectives on FASD-informed support. Sessions encouraged participants to reflect on current systems and approaches while exploring ways to better support individuals with FASD in their workplaces and communities.

The conference welcomed 147 professionals from across Saskatchewan and created opportunities for collaboration, networking, and knowledge sharing among attendees from diverse sectors. Interactive discussions and presentations helped attendees build connections and share ideas that can strengthen supports across the province. FASD Sessions continues to be an important platform for advancing FASD education and strengthening professional capacity throughout Saskatchewan.

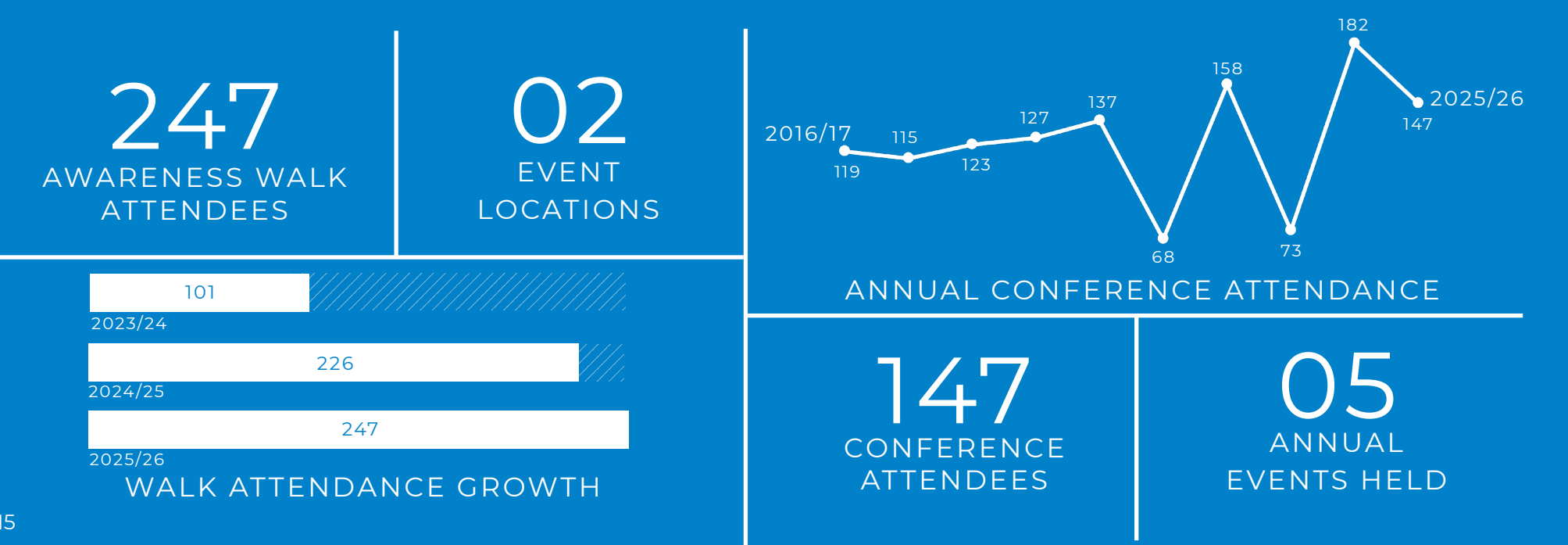
# CAREGIVER RETREAT

Eighteen years ago, the Network launched its annual Caregiver Retreat, an event dedicated to bringing together caregivers and families from across the province to learn about FASD and build lasting support networks. Held each year, the retreat provides an opportunity to share experiences, gain valuable insights, and strengthen community connections.

In the fall of 2025, the Network once again hosted the retreat in Saskatoon, welcoming caregivers and family members of individuals with FASD. This year, 24 caregivers participated, focusing on the theme Strength Through Knowledge. The retreat supported both learning and connection, reinforcing the importance of informed, community-based support.

# FOOD FOR THOUGHT

The Network once again hosted the FASD: Food for Thought events, with gatherings in both Regina and Saskatoon. These community-focused events featured free presentations on FASD for professionals and community members, with a total of 66 participants attending. The Network was pleased to engage individuals in key roles, recognizing that increased awareness helps drive meaningful change. The events highlighted the importance of community education, prevention, and ongoing support for individuals and families impacted by FASD.



# FASD AWARENESS

To promote accurate and positive messaging about FASD, the Network employs a strategic blend of online communication platforms and traditional media. These efforts are designed to ensure communities have consistent access to information about the organization's services and educational resources related to FASD.

Increasing awareness and understanding of FASD is essential to reducing stigma, supporting prevention, and improving outcomes for individuals and families. Through ongoing education, the Network works to build more informed, compassionate communities that are better equipped to respond to the needs of those impacted by FASD.

5,413

RESOURCES  
DISTRIBUTED

37,247

WEBSITE VIEWS

16%

FIRST-TIME  
WEBSITE VIEWERS

69%

TOLLFREE CALLS  
FOR SUPPORT

MARCH 3459

FEBRUARY 3010

JANUARY 3254

DECEMBER 2534

NOVEMBER 3211

OCTOBER 3771

SEPTEMBER 3366

AUGUST 2970

JULY 2901

JUNE 2605

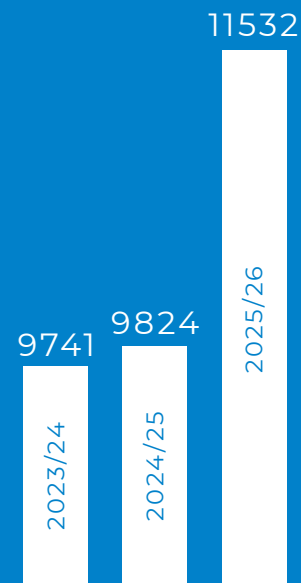
MAY 2769

APRIL 3397

MONTHLY WEBSITE VIEWS

11,532

SOCIAL MEDIA  
FOLLOWERS



SOCIAL MEDIA  
GROWTH

27

BILLBOARD LOCATIONS

1,975

AWARENESS GUIDES  
DISTRIBUTED

## SOCIAL MEDIA & WEBSITE

The Network uses social media and its website to share accurate, up-to-date information about FASD with the public. Its online presence continues to grow, with audiences engaging locally and internationally. Compared to the previous fiscal year, the Network saw a 17% increase in followers, reaching 11,532 by the end of the fourth quarter. The organization's website remains a key educational resource, attracting 37,247 page views over the year, with 92% of the visitors based in Canada.

The Network's digital platforms are used not only to share information, but also to promote events, highlight available services, and provide practical, easy-to-understand FASD education. Regular content includes awareness messaging, strategy-based supports, and updates that help individuals, families, and professionals stay informed and connected to the Network's work.

In addition to sharing information, the Network fosters connection and support through its online caregiver community. This social media group provides a space for caregivers and family members to connect, share experiences, and offer guidance to one another. This year, the group grew to 485 members, continuing to strengthen its role as a supportive and collaborative community.

## MARKETING CAMPAIGN

In the 2025/26 fiscal year, the Network continued its multimedia marketing campaign aimed at increasing awareness of FASD across Saskatchewan. The campaign shared key facts about FASD with the public, highlighting the importance of understanding prenatal alcohol exposure and its impacts. A central focus remained on promoting FASD Awareness Day, with each advertisement encouraging audiences to visit the Network's website for more information, resources, and support.

The campaign used a mix of digital and traditional media, including social media, radio, outdoor electronic billboards, and transit ads in Saskatoon and Regina. This multi-channel approach helped expand the Network's reach and contributed to greater awareness and understanding of FASD across the province. The campaign also supported increased traffic to the Network's website and greater engagement with its online resources.

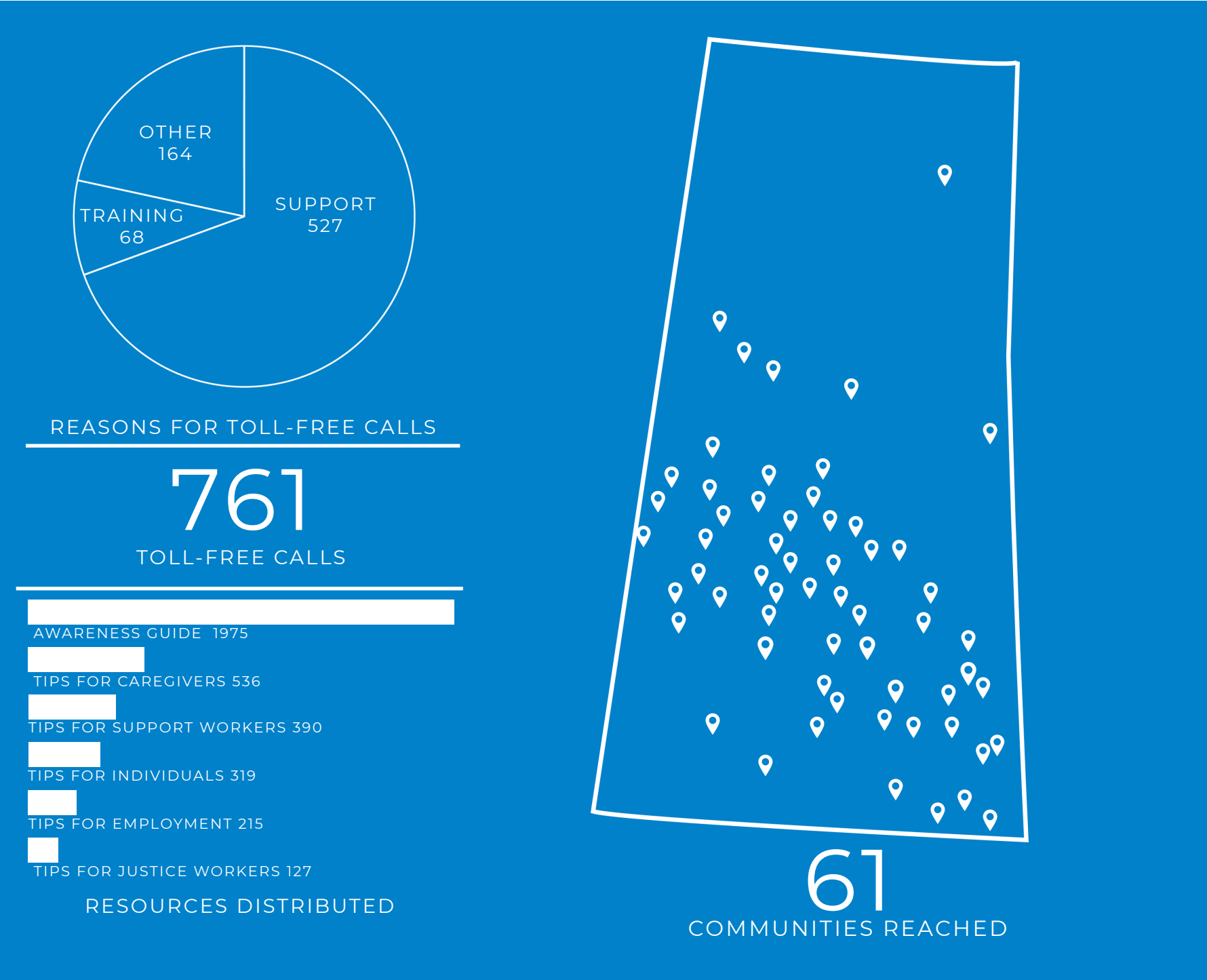
# TOLL-FREE LINE

Since 2002, the Network has operated a toll-free phone line from its Saskatoon office, providing support and education on FASD. For over two decades, this service has been a vital point of contact for individuals with FASD, caregivers, and professionals seeking information and access to services. In the past year, the line received approximately 761 calls, with 21% from first-time callers and 527 inquiries related to support services.

To evaluate its effectiveness, the Network tracks call data, which showed that 98% of callers were from Saskatchewan, while 2% were from other regions across Canada. This data highlights the phone line’s role as an accessible and reliable connection to support for those impacted by FASD. The Network remains committed to maintaining this service and ensuring individuals can easily access support when they need it.

# RESOURCES

The Network promotes information, awareness, and education on FASD by developing and distributing resources across Saskatchewan. Through both printed and digital materials, the organization ensures the public has access to reliable information and practical strategies to better understand and support individuals impacted by FASD. In 2025/26, the Network distributed 5,413 printed resources, with the FASD Awareness Guide remaining the most requested at 1,975 copies shared province-wide. This year, the Network continued to increase the accessibility of the FASD Awareness Guide by expanding its available translations. In addition to Cree, French, and Dene, the resource is now also available in Saulteaux. These efforts support the Network’s commitment to ensuring FASD information is accessible to all Saskatchewan residents.



# COMMUNITIES REACHED

As a provincial organization, the Network is committed to reaching communities across Saskatchewan with FASD-informed support services and education. Guided by the belief that support should be accessible to every resident in need, the organization continues to work toward reducing barriers and bridging gaps in service delivery.

During the 2025/26 fiscal year, the Network reached approximately 61 communities across Saskatchewan through its support services, training programs, events, and toll-free helpline. Of these, staff travelled directly to more than 23 communities, while virtual platforms and digital communication were used to connect with others. Through its growing online presence, the Network also extended its reach internationally, connecting with 51 communities worldwide, including Australia and Singapore.

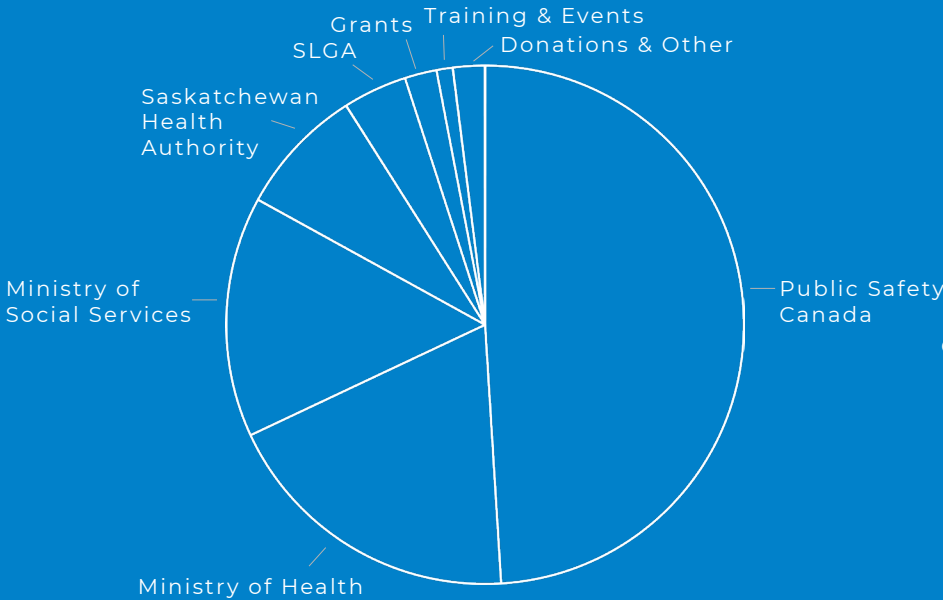
The Network remains committed to expanding its reach and enhancing its services. With FASD affecting approximately 4% of the population and many individuals living in rural and remote areas, the organization continues to explore innovative ways to deliver support and education, ensuring community members have access to the services they need, regardless of location. This continued growth reflects both the demand for services and the organization’s commitment to meeting communities where they are at.

# FINANCIALS

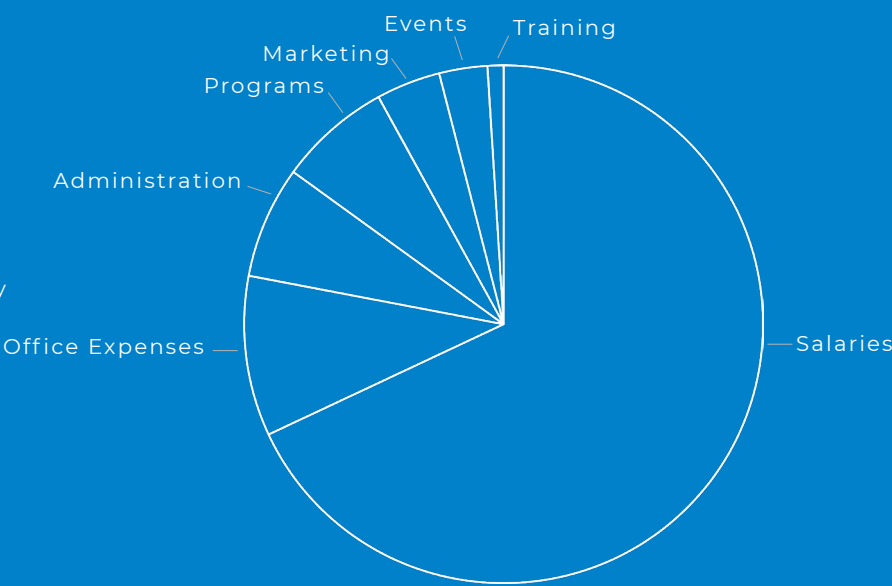
The programs and services outlined in this year’s report have been made possible through the ongoing support of the Network’s funders, along with additional revenue-generating initiatives that help sustain and expand programming. The following page provides a detailed breakdown of funding sources and expenditures for the 2025/26 fiscal year

|                               |     |                       |     |
|-------------------------------|-----|-----------------------|-----|
| Public Safety Canada          | 49% | Salaries              | 68% |
| Ministry of Health            | 19% | Office Expenses       | 10% |
| Ministry of Social Services   | 15% | Administration        | 7%  |
| Saskatchewan Health Authority | 8%  | Programs              | 7%  |
| SLGA                          | 4%  | Marketing & Awareness | 4%  |
| Grants                        | 2%  | Events                | 3%  |
| Donations & Other Income      | 1%  | Training Program      | 1%  |
| Training & Event Revenue      | 2%  |                       |     |

## INCOME



## EXPENSES



## DONATIONS & REVENUE

To supplement funding received throughout the year, the Network also pursued donations and engaged in revenue-generating activities. These included delivering training, distributing educational resources beyond Saskatchewan, and hosting an annual conference, all offered on a cost-recovery basis. Any surplus generated through these initiatives is reinvested to enhance programs and services for clients.

The Network extends sincere gratitude to all those who contributed through donations this year. These contributions directly support individuals with FASD as they navigate daily challenges, helping improve quality of life and expand access to essential services across the province.

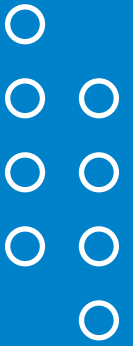
# NETWORK BOARD

The FASD Network extends its sincere appreciation to its partners, Board of Directors, and staff for their continued dedication to advancing its mission of enhancing the lives of individuals affected by FASD. The leadership and governance provided by the Board, alongside the commitment, compassion, and expertise of staff, are foundational to the Network’s work across the province. Their collective efforts throughout the 2025/26 fiscal year have strengthened programs, supported communities, and contributed meaningfully to improving outcomes for individuals and families impacted by FASD.

|                               |                            |
|-------------------------------|----------------------------|
| Ali Snider, Board Chairperson | Paula Jacobs, Director     |
| Arlynn Pretty, Vice Chair     | Kirby Harmon, Director     |
| Tasha Lang, Treasurer         | Susan Ryan, Director       |
| Jacqueline Helman, Secretary  | Farley Maddaford, Director |
| Leslie Sichello, Director     | Amos Kalonji, Director     |

# NETWORK STAFF

|                                            |                                         |
|--------------------------------------------|-----------------------------------------|
| Andrea Kotlar, Executive Director          | Hanna Prevost, Intensive Support Worker |
| Nicole Batty, Finance & Marketing Director | Julia Kirstein, Youth Support Worker    |
| Shana Mohr, Training & Programs Manager    | Samuel Agyemang, Youth Support Worker   |
| Raylene Pritchard, Support Program Manager | Jenna Chorney, Youth Support Worker     |
| Chiara Wolfe, Regina Coordinator           | Jamie Maliteare, Youth Support Worker   |
| Raeareose Pritchard, Support Coordinator   | Christina Schramm, Youth Support Worker |
| Kyleigh Gloeden, Saskatoon Coordinator     | Cassidy George, Saskatoon Program Lead  |
| Tamara Gordon, Support Worker              | Shayanne Purser, Regina Program Lead    |
| Amy McDade, Support Worker                 | Aishat Sofola, Gladue Writer            |
| Madison Sansom, Support Worker             | Hedley Ungitoh, Gladue Writer           |
| Ethan Klein, Justice Support Worker        | Jobina Kennedy, Drop-in Worker          |
| Darlene Ledoux, Support Worker             | Tracy Good, Administrative Assistant    |
| Jessica Anyisia, Intensive Support Worker  | Wendy Hutchison, Intake Administrator   |



# FASD NETWORK OF SASKATCHEWAN

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